



2009 ELECTION RULES

Dates, Rules, Requirements



I. Positions to be Filled

Officers: Total of 17

- President (1) elected statewide
- Secretary-Treasurer (1) elected statewide
- Vice Presidents (3) each elected statewide
- Regional Coordinators (12) elected by PEF region

Trustees: (3) each elected statewide

Executive Board of Representatives: Total of

117 tentative, each elected by **individual constituencies** within departments or other organizations:

- Ag & Markets – 1 seat statewide
 - Audit & Control – 3 seats
 - Banking – 1 seat statewide
 - Civil Service – 1 seat statewide
 - Corrections – 9 seats
 - Dept. of Family Assistance – 7 seats
 - Economic Development – 1 seat statewide
 - Education – 5 seats
 - EnCon – 4 seats
 - Executive – 11 seats
 - Health – 8 seats
 - Insurance – 1 seat statewide
 - Labor – 9 seats
 - Law – 1 seat statewide
 - Mental Hygiene – 26 seats
 - Motor Vehicles – 1 seat statewide
 - Public Service – 1 seat statewide
 - State – 1 seat statewide
 - SUNY – 7 seats
 - Tax & Finance – 5 seats
 - Transportation – 10 seats
 - Not-for-Profit Charitable Organizations and for Profit Organizations – 1 seat statewide
 - Political Subdivisions of the State of New York – 1 seat statewide
 - Public Benefit Corporations of the State of New York – 2 seats statewide
- Apportionment will be determined based on payroll information available from the last payroll record transmitted in June, prior to the Convention when apportionment is determined.

II. Term of Office

Pursuant to the PEF Constitution, the term of office for all Officers, Regional Coordinators, Trustees and Executive Board Representatives is three (3) years.

III. Election Period

The election period begins **March 2, 2009**, and ends **Tuesday, June 23, 2009**.

IV. Candidate Eligibility Requirements

1. Candidates for Officer and Trustee positions must have been **active** members of PEF, as defined in Article VI.B. of the Constitution, since **April 27, 2007**. Candidates for Executive Board must have been regular members as of **October 30, 2008**, as defined

in Article VII, B. 1 of the Constitution.

Members may request information from PEF headquarters regarding the length of their membership in the Union.

2. A person may seek the nomination for only one office or position.

V. Definitions

1. A **certified candidate** is any member who meets the eligibility requirements for the position he/she is seeking; who fulfills the requirements for nomination; and who is certified by the PEF Elections Committee.
2. A **slate is a fixed list of a group of candidates** seeking office under the endorsement of any organization, caucus, or other group of PEF members.
3. A **majority** is established at that point which exceeds fifty (50) percent of the valid ballots cast.
4. **Received** means in hand, not mailed or post-marked.
5. Regular membership shall be open to any person employed by the State of New York in the Professional, Scientific, and Technical Unit, and additionally those in comparable titles employed by New York State Public Authorities, New York State Benefit Corporations, Political Subdivisions of the State of New York, and not-for-profit/charitable and for-profit organizations which provide services to New York State citizens by virtue of direct or indirect contractor relationships with NYS, its Public Authorities, Public Benefit Corporations and/or Political Subdivisions, including those laid off, on paid leave or unpaid leave, or any duly elected officer of PEF.
6. An **active member** shall be a regular member who has performed paid services during the preceding two years, plus one day, in a job title represented by PEF, or a duly elected Officer or Trustee of PEF.

VI. Mailing of Campaign Literature

1. All payments must be received at time of request.
- 2a. PEF will honor any reasonable request by a potential candidate or slate to mail campaign literature to members at the potential candidate's or slate's expense. These requests will be honored from **Friday, March 6, 2009**, to **Tuesday, April 28, 2009**, in the order received. The campaign literature must be provided to the Election Committee in sealed, stamped (postage paid) envelopes which are ready for mailing. Each potential candidate or slate must check with postal officials to determine the proper postage.
- 2b. Potential candidates or slates must pay for each mailing to cover the cost of address labels. Arrangements will be made for PEF

to put address labels on the envelopes

containing campaign literature at a rate of \$14.00 per hour. Potential candidates should contact the Election Committee at 1-800-342-4306 Ext. 231 to arrange a mailing.

VII. Elections Committee

The President shall appoint, and the Executive Board shall approve, a minimum of nine (9) and a maximum of twelve (12) PEF members **who are not seeking an office or position in this election** to serve as the PEF Elections Committee. This Committee will fulfill the duties and responsibilities outlined in these Regular Election and Campaign Rules and the Regular Election Committee Guidelines. A quorum shall consist of a minimum of five committee members.

VIII. Campaign Rules

1. The conduct of PEF elections shall be consistent with the standards for such elections developed under the Labor Management Reporting and Disclosure Act (LMRDA).
NOTE: PEF elections are governed by the requirements of the LMRDA and PEF's internal rules on elections. These requirements may be found at <http://www.dol.gov/esa/olms/regs/compliance/ElecOfficer/elecOfficer.htm>
2. Nominating signatures may not be solicited for an individual for more than one office or position.
3. Pursuant to Article IX, B. 1. of the PEF Constitution, individuals or slates must obtain the signatures of at least ten percent (10%) of the appropriate constituency on official nominating petitions only, in order to appear on the ballot. A membership list with addresses will be available for review (no photocopies) twice within 30 days prior to the election period. No member is entitled to receive a copy of the list. The membership list will be available for review **by appointment only** at PEF Headquarters or PEF Regional Offices between 9:00 am - 5:00 pm, Monday through Friday. If you wish to view a list contact the Election Committee at 1-800-342-4306, ext. 231.
4. Slate nominating petitions may be circulated only for Officers (President, Secretary/Treasurer, Vice Presidents and Regional Coordinators) and Trustees.
5. The official slate may not be altered on the slate nominating petition. Any additions, deletions or changes to the slate on the nominating petition will render the entire petition void.
6. **Slate Candidates**
 - a. Potential candidates for Officer or Trustee may circulate both slate and

Dates, Rules and Requirements (Continued)

- individual nominating petitions. **Any individual nominating petition must indicate the slate affiliation, or the petition will be invalidated.**
- b. Potential candidates for the Executive Board must circulate individual nominating petitions which must indicate the slate affiliation, or the petition will be invalidated. This slate affiliation will also be designated on the ballot.**
7. **Independent Candidates.** All potential candidates for Officer, Trustee or Executive Board Representative, running as independents, **must** circulate individual nominating petitions. **These petitions must indicate independent status, or the petition will be invalidated.**
8. No slate may endorse more than one (1) individual for each elective position. An individual may run on only one (1) slate or as an independent.
9. Only official individual and slate nominating petitions may be used to gather signatures. Although reproductions of the official form may be used, the Committee will accept only those forms containing original nominating and circulator signatures. Reproduced (photocopy, FAX, etc.) signatures will be invalid.
10. Potential candidates are solely responsible for insuring that only acceptable petitions are submitted.
11. **Nominating Signatures.** If any of the following conditions and requirements is not fulfilled, the signature will be invalid:
- Only **regular** PEF members in good standing, from the appropriate constituency, shall be eligible to sign nominating petitions. **Friday, March 6, 2009**, is the cutoff date for membership.
 - All nominating petitions will require the signature, printed name, and correct member ID number. **Member ID number consists of the first initial of your first name and up to the first four letters of your last name AS THEY APPEAR ON YOUR PAYCHECK and the last four numbers of your Social Security number.** The printed name and member ID number must be legible for the signature to be valid.
 - Members may sign petitions only for those individuals for whom they are eligible to vote.
 - Members may not sign more than one nominating petition for any individual elective position. Members may sign petitions for up to three individuals for each office of Vice President and Trustee. (In the case of duplicate signatures, the signatures on the first petition **received** by the Elections Committee shall be valid.)
12. Nominating petitions may be circulated only by **regular** PEF members. The circulating member must legibly complete the information on the bottom of each petition submitted; only original circulators' signatures will be accepted. Failure to do this will render the entire petition invalid.
13. The use of union funds or facilities to promote the candidacy of any person is prohibited regardless of whether union officials know about or approve of the use. It is not the intent of this rule to limit candidate forums at which all candidates have equal access.
14. The prohibition against the use of union funds applies to direct expenditures from the union including but not limited to:
- use of union owned or leased equipment such as telephones, fax machines, copy machines, etc., or use of conference rooms.
 - use of union supplies such as stamps, paper, envelopes, etc.
 - giving free services or special discounts to a candidate customer such as printing, photocopying, etc.
15. No PEF staff, office, equipment, material or electronic media (e.g., e-mail and internet) may be used for electioneering. No PEF dues money shall be expended for the purpose of electioneering. This applies to PEF headquarters, regional offices, and local divisions, or councils. For purposes of this election, regular PEF members on union leave working in a non-elected position for PEF or serving in positions funded by joint contract funds shall be considered PEF Staff, unless the position is specifically protected by the PEF Constitution.
16. All funds and resources used by individuals and/or slates in support of their election efforts shall be donations from **regular** PEF members only.
17. No person shall use the PEF logo or letterhead on any written or printed election material in any PEF election process.
18. During the election period, no PEF publications may endorse, or contain material that appears to endorse, overtly criticize, or overtly praise any potential candidate for PEF offices covered by these election rules.
19. In accordance with the collective bargaining agreements between PEF and any employer of workers represented by PEF, no material which constitutes election material for or against any person, organization or faction thereof shall be allowed on PEF bulletin boards, if such postings are prohibited by the pertinent collective bargaining agreement(s).
20. No PEF member may knowingly misrepresent the candidacy intentions of any other PEF member.
21. In addition to the above rules, the following PEF Code of Ethics will apply to all election activities: (Note: Ethic charges arising as a result of this election process will be processed by the Elections Committee). If the charges are against the Elections Committee, then they will be processed by the Ethics Committee.
- No member shall use the PEF name or logo for other than official PEF business.
 - Only official PEF literature shall be posted on PEF bulletin boards provided under contractual rights by the collective bargaining agreement with the State of New York.
 - Only official PEF business shall be conducted at meetings arranged in the name of PEF. Meeting space at PEF-operated facilities shall be allocated in a fair and equitable manner.
 - No member shall commence litigation against PEF or any of its Officers, Executive Board members or general members, without first seeking redress from the procedures set forth herein.
 - All members shall conduct themselves in a manner that is conducive to fairness and fair play working only for the good and welfare of the membership.
 - No official PEF letterhead or PEF publication will be used to endorse a PEF member for union election.
 - Official PEF publications will not be utilized for individual accusations which are slanderous or which effectively amount to character assassination of other PEF members.
 - No steward shall be denied the opportunity to have a meeting convened to deal with issues of interest to that steward or his/her constituency.
 - No member or officer shall bring charges of a malicious or frivolous nature against another member or officer.
 - No elected official shall engage in corrupt or unethical practices by taking money, books, records, or other property belonging to PEF or its divisions. The unauthorized destruction; alteration; or mutilation of records, vouchers, or receipts will constitute a violation of this code.
 - No officer or member shall abridge the rules and procedures adopted by the PEF Convention or Executive Board, nor violate an oath of office.
 - No member or officer shall engage in corrupt practices or racketeering.
 - No elected PEF official shall engage in dual unionism or advocate secession from PEF.
22. Gifts which have monetary value exceeding **\$5.00** may not be given to PEF members during the election period. This is not intended to prohibit distribution of

Dates, Rules and Requirements (Continued)

traditional campaign items such as key chains, magnets, pencils, bookmarks, pens, etc.

IX. Nominating and Campaign Procedures

Potential candidates may obtain all necessary forms from any PEF office by requesting them in person, by mail or by phone. Forms will also be available from the PEF Web site www.pef.org 24 hours after their availability at the PEF office.

All subsequent deadlines (dates and times) refer to **received** at PEF headquarters, and/or any PEF regional office, not date mailed or postmarked. Petitions may be returned by certified mail, return receipt requested, although this is not required. However, certified mail sometimes takes longer than regular mail. Postal failures or inadequacies are not grievable situations. **Faxed forms will not be accepted.**

All mail concerning this election MUST be sent to

**PEF Elections Committee
P. O. Box 12414**

Albany, NY 12212-2414

Monday, March 2, 2009 – The following forms will be available at all PEF offices at 9:00 AM:

**“Notice of Slate Submission”
“Notice of Slate Acceptance”
“2009 Candidate Directory
and Information Sheet”**

The **“Notice of Slate Submission”** will constitute a notification of an intention to run a slate and will designate the official slate name and any acronym, a list of candidates seeking the nomination for President, Secretary/Treasurer, Vice-President, Regional Coordinator, Trustee and Executive Board. A slate name may **not** include the word, “independent.” This form must be signed by a representative of the slate organization. It is not necessary for a slate to designate an individual for each position.

The **“Notice of Slate Acceptance”** will include the endorsee’s name, **MEMBER IDENTIFICATION NUMBER (MIN)**, office sought, signature and date. The original form (not faxed) must be received by the Elections Committee for each slate-designated candidate.

The **“Candidate Directory and Information Sheet”** – The Committee strongly recommends that this form, although totally voluntary, be submitted as soon as possible. This form will give individuals the opportunity to have information about themselves and their candidacy presented in the 2009 Candidate Directory, which will be mailed to all members prior to balloting at PEF’s expense. This Directory will present candidate information **only** in contested races and will also list the automatically elected candidates.

This form will also ensure that the Elections Committee has the potential candidate’s name as it should appear on the ballot, his/her current mailing address (for sending petition receipts and

certification notices) and telephone numbers (should questions or problems arise). In absence of a “Candidate Directory and Information Sheet” a candidate’s name will appear on all election material and ballots as received by PEF on payroll reports.

Monday, March 9, 2009 – Slates are encouraged to submit their submission and acceptance forms by this date. The Elections Committee will be at PEF Headquarters to review all forms for completeness and to immediately notify the slate representative of any missing information. The Committee will also be available to answer any questions.

Monday, March 16, 2009 – DEADLINE for the following original forms which must be received (not faxed) by the Elections Committee at **PEF HEADQUARTERS**, no later than **5:00 PM**:

**“Notice of Slate Submission”
“Notice of Slate Acceptance”**

Slates will be certified by the Elections Committee upon receipt of these forms. **Petitions received with an unauthorized slate designation will be deemed invalid.**

Under no circumstances will additions, deletions or any other changes to a slate be allowed after this date.

If these forms are not received by this date, an individual must run as an independent candidate.

Monday, March 30, 2009 – The following forms will be available at all PEF Offices at 9:00 AM:

**“Slate Nominating Petition”
“Individual Nominating Petition”**

Slate Nominating Petitions will be preprinted with a listing of each slate’s endorsements for statewide office, trustee and regional coordinator. Order of candidates will be determined by “Notice of Slate Submission” form.

Any alteration of the official slate of candidates by addition, deletion or any other change on the “Slate Nominating Petition,” will render the entire petition invalid.

Pursuant to the PEF Constitution, individuals or slates must obtain the signatures of at least ten percent (10%) of the appropriate constituency on official nominating petitions only, in order to appear on the ballot.

A complete list of the number of signatures required for each office and Executive Board seat is included in these Election and Campaign Rules.

The Elections Committee recommends that nominating petitions be submitted throughout the nominating period.

It is the candidate’s responsibility to make sure that nominating petitions are submitted timely to the regional office or the central office. Such petitions in all 12 locations shall be electronically date and time stamped. In all

regional offices, these stamped, time-dated petitions shall be secured in a locked-box device. At headquarters, an Election Committee person will be present with the staff assigned as petitions are filed. At a set time each day in the regional offices, the contents of the locked box will be overnighted with the receipt to the Election Committee at the central office.

All persons submitting nominating petitions will be given (or mailed) a receipt showing the date, time and sequence numbers of the petitions received. A receipt will also be sent to the potential candidate or the slate representative. Copies of petitions will be available for review **ONLY** by prior appointment with the Elections Committee. Any regular member can look at any copy of any petition with due notice to the Elections Committee. No petitions will be available for review after Friday, May 22, 2009.

Tuesday, April 28, 2009 – DEADLINE for the following forms which must be received at the **REGIONAL OFFICES** or by the **Elections Committee at PEF HEADQUARTERS no later than 5:00 PM**:

**“Slate Nominating Petition”
“Individual Nominating Petition”
“Candidate Directory and Information
Sheet”**

Wednesday, April 29, 2009, to Thursday, May 14, 2009 – All petitions will be verified and valid signatures tabulated by the Elections Committee, which will certify the signature tally and the validity of each nomination. Copies of petitions will be available for review only by prior appointment with the Elections Committee. Any regular member can look at any copy of any petition with due notice to the Elections Committee. No petitions will be available for review after Friday, May 22, 2009.

Letters will be sent to all individuals for whom nominating petitions were submitted, notifying them whether or not they have been certified as candidates to appear on the ballot. Slate representatives also will be notified.

All **certified** candidates will receive information on obtaining constituency mailing labels to send out their literature. Labels for election purposes may be purchased **only** by **certified candidates**, by contacting the election committee. Priority for processing label requests will be given to those in contested elections. Candidates are solely responsible for the content of this material.

LABEL TYPE

The types of labels available to all certified candidates are as follows:

For individual candidates:

Peel and Stick

For mailing houses:

Data will only be sent to those mailhouses who sign a confidentiality agreement with PEF.

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LABEL COST

All labels must be paid for before they are generated. Mailing of labels to certified candidates is by first class; overnight/express mailing by prior request and payment only

0 to 1,000	–	\$ 25.00
1,001 to 3,000	–	\$ 50.00
3,001 to 10,000	–	\$ 75.00
10,001 to 20,000	–	\$100.00
20,001 to 55,000	–	\$180.00

For additional information, please refer to the Mailing Label Request Form For Certified Candidates.

A list of certified candidates for all positions will be published in the “2009 PEF Elections Candidate Directory” as an insert to *The Communicator* in a statewide mailing prior to the start of the balloting.

Friday, May 15, 2009 – Ballot positions will be determined by draw at **12:00 noon** at PEF Headquarters. These positions will be maintained through any runoff elections. Candidates and slate representatives are welcome to attend at their own expense.

X. Election Procedures

The PEF Elections Committee will submit lists of certified candidates and eligible voters to the American Arbitration Association (AAA). Balloting will be conducted by AAA based on these lists, using a double envelope system to ensure a secret ballot.

Unless otherwise specified in these rules, recommendations of AAA shall prevail.

In all cases, if a membership card is received at PEF headquarters from any person in a bargaining unit represented by PEF by **Tuesday, April 28, 2009**, he/she may vote in this election.

Members may receive up to two ballots for the 2009 Regular Elections – one listing Statewide Officers, Trustees and their appropriate Regional Coordinator candidates; the other will list their appropriate candidates for Executive Board. No candidate’s professional title will appear on the ballot (i.e. PhD, M.D., etc.). No candidate’s name will appear on any ballot in an **uncontested** election.

In all instances, candidates will be listed by office, in the order drawn on **Friday, May 15, 2009**. Slate voting will be allowed only for statewide Officers, Trustees and Regional Coordinators. Boxes will appear next to each candidate’s name to accommodate individual voting. If you vote for a complete slate, no other mark will count.

If a certified candidate becomes ineligible to hold that office, his/her name will not be included on the ballot. If ballots have already been printed or mailed, **but before tabulation**, any votes cast for an ineligible candidate shall be void and **shall not** be considered in establishing a majority or determining election results. Any vacancy occurring after the ballot count is

certified will be filled by special election, according to PEF’s Constitution.

In absence of a slate vote, individual votes for an office will be considered void if the votes cast are for more candidates than authorized for the office.

Write-in votes are not allowed.

Members receiving no ballot(s) or a ballot placing them in an incorrect Region or Executive Board constituency will be able to call the AAA hotline, (800) 529-5218, for a ballot or substitute ballot. All such ballots will be held unopened by AAA until just prior to the ballot count, when their validity is determined by the PEF Elections Committee. **Any significant number of ballot problems in any one constituency should be reported immediately to the Elections Committee at PEF Headquarters.**

Monday, June 1, 2009 – Ballots will be mailed by AAA to eligible voters.

Monday, June 8, 2009 – Call AAA at (800) 529-5218 if no ballot(s) or incorrect ballot(s) have been received.

Monday, June 22, 2009 – Ballots must be received at AAA in New York City no later than 5:00 PM.

Tuesday, June 23, 2009 – Ballots counted by AAA. All candidates or their representatives are welcome to **observe** the count at their own expense. Call PEF Headquarters for information on the time and place for the ballot count.

Policy on Ballot Recounts – Recounts will be held for any individual position **only** under the following circumstances:

- 1000 or more total valid votes cast** – Where the difference in the candidates’ tallies is less than 2% of the total.
- 999 or less total valid votes cast** – Where the difference in the candidates’ tallies is less than 20 votes.

Pursuant to the PEF Constitution election will be by majority of valid ballots cast and if no majority is achieved, a runoff election will be held as soon as possible.

In the instance of offices of President, Secretary/Treasurer, Regional Coordinator and Executive Board, if no majority is achieved on the first ballot, a runoff election shall be held between the two highest vote-getters.

In the instance of offices of Vice-President and Trustee, the basis for establishing a majority shall be determined by the number of members voting for that office, regardless of the number of candidates for whom they vote. If all positions are not filled on the first ballot, a runoff election shall be held using the AAA rule of two to determine the winners.

A complete list of the certified election results will be published in the July-August 2009 issue of *The Communicator*.

At the request of a candidate or slate representative a copy of the scanned ballots (media to be determined by AAA) will be made

available. Requests must be made in writing to the PEF Elections Committee within 30 calendar days following the certification of the election.

XI. Election Appeals Procedure

A. Appeals to the Election Committee

- Any current PEF member who believes he/she is aggrieved by anyone’s alleged violation of the Election rules or any alleged misapplication or misinterpretation of the PEF Constitution or any PEF policy or procedure concerning Elections, may appeal such to the PEF Elections Committee.
 - There shall be a time limit of thirty (30) calendar days following the ballot count certification by AAA, for filing appeals to the Elections Committee. Should balloting not be necessary, the time limit will be thirty (30) calendar days following the last day of petitioning.
 - To appeal the Committee’s decision to the Executive Board: There shall be a time limit of thirty (30) calendar days following the date of the written decision of the Committee.
- Any ethics complaints arising as a result of the election process will be adjudicated by the Elections Committee.
- The appeal shall be submitted on an Elections Appeal Form and filed with the Elections Committee in person or by mail at PEF Headquarters. The appeal shall contain a concise, factual statement of the facts of the alleged violation, misinterpretation or misapplication. Upon receipt of the appeal, the Elections Committee shall notify, in writing, persons as may be deemed appropriate, of the appeal. Such persons shall then have fifteen (15) working days from notification of the appeal to make a written response to the Committee. Any responses received will be distributed to all related parties of the original appeal.
- The Elections Committee shall conduct an investigation of the appeal, if appropriate, and shall render a decision in writing as soon as possible. The Committee shall use its best efforts to render a decision in writing within 60 calendar days of receipt of the appeal. The Committee’s decision shall be mailed to the grievant and to such other persons as may be deemed appropriate.
- The Election Committee may award appropriate relief in any appeal, including the following:
 - ordering compliance with the Constitution, policy, procedure or Election rule violated;
 - ordering, as deemed necessary, the conduct of a new election (petitioning and/or balloting);
 - suspending the ballot count until the

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appeal has been adjudicated.

d. referring an appeal to the President for a hearing before the Election Hearing Panel when the Elections Committee's recommendation for relief includes a reprimand, fine, suspension, expulsion or other discipline.

6. The Elections Committee, without ruling on the merits of the appeal may deny any appeal which it deems frivolous, repetitive, moot or brought in an unduly delayed fashion. A decision by the Committee to reject an appeal on one of these bases shall be appealable to the Executive Board.
7. In the event that it is necessary, the Election Committee may refer an appeal to the President for a hearing before an Election Hearing Panel.

B. Hearings Before the Election Hearing Panel

1. Upon receipt by the President of an appeal referred by the Elections Committee for a hearing, the President shall appoint a five-person Hearing Panel, subject to confirmation by the Executive Board, to preside at the hearing or trial. The members of the Hearing Panel shall be members of the Executive Board. No party to the appeal or potential witness to the events at issue in the appeal may be a member of the Hearing Panel.
2. The accused may appear before the Hearing Panel in person and with witnesses to answer the appeal. A full and fair hearing will be conducted, with the accused afforded the right to question witnesses and examine any evidence presented by the party filing the appeal. Witnesses must be sworn in and testify under oath. The parties may select another PEF member to represent him or her in the presentation of a defense. The accused may elect to present a defense in writing rather than personally appear. In the of absence of a written or personal defense, the hearing or trial shall still proceed.
3. Hearings before the Election Hearing Panel shall be conducted pursuant to the rules of Procedures for Election Hearings.

C. Judgment of the Hearing Panel

1. Upon completion of the hearing, the Election Hearing Panel shall vote on whether to sustain the appeal in whole or in part. A majority vote of the Election Hearing Panel shall be required to sustain

the appeal. The Election Hearing Panel shall use its best efforts to render a decision in writing within thirty (30) calendar days of the end of the hearing or trial. The Election Hearing Panel's decision shall include a summary of the evidence presented and shall state the basis upon which the decision is made. The Election Hearing Panel's decision shall be mailed to the accused, the party who filed the appeal, and to such other persons as may be deemed appropriate. If the appeal is not sustained, it shall be dismissed.

2. If the appeal, or any portion thereof, is sustained, the Election Hearing Panel shall render judgment and may impose discipline. Discipline may include:
 - a. Requirement that the guilty party or parties conform to the Constitution, policy, procedure, Election Rules, or Code of Ethics violated.
 - b. Commands to do, or perform, or restrain from specific acts.
 - c. Fine.
 - d. Reprimand.
 - e. Deprivation of PEF privileges.
 - f. Removal from office.
 - g. Suspension or expulsion from PEF.
3. Judgments of the Election Hearing Panel are final unless a party to the appeal, appeals the decision to the Executive Board.

D. Appeals to the Executive Board

1. The Election Committee's decision or the Election Hearing Panel's decision may be appealed to the PEF Executive Board. The appeal shall be filed in writing with PEF's Secretary/Treasurer, delivered in person or by mail.
2. The appeal shall be considered at the next scheduled meeting of the Executive Board, provided the appeal is postmarked at least twenty (20) calendar days prior to that meeting. Upon receipt of the appeal, the Secretary/Treasurer shall promptly give written notice of the pendency of the appeal to the Elections Committee or the Election Hearing Panel and to such other persons as may be deemed appropriate. These persons may make written submissions to the Board concerning the appeal.
3. It shall require an affirmative vote of one third (1/3) of Executive Board members present and voting to hear an appeal. If the Executive Board votes not to hear the

appeal, the decision of the Elections Committee or the Election Hearing Panel shall be final.

4. If the Executive Board votes to hear the appeal, in considering the appeal, the Executive Board shall allow the Elections Committee or the Election Hearing Panel, the appellant and such other persons as shall be deemed appropriate to present oral arguments. The appellant shall be granted equal time as allotted to the Elections Committee or the Election Hearing Panel, but not less than 10 minutes, for presentation of the appeal. It is the appellant's responsibility at his/her own expense, to be present at this meeting for presentation of any oral argument.
5. The Secretary/Treasurer shall notify the appellant, the Elections Committee, or the Election Hearing Panel and any other parties as may be deemed appropriate, of the Executive Board's decision on an appeal.
6. The Board may affirm, reverse or modify the decision of the Election Committee or the Election Hearing Panel, including the Election Hearing Panel's award of relief. The decision of the Board shall be final.
7. The Executive Board, without ruling on the merits of the appeal, may deny any appeal which it deems frivolous, repetitive, moot or brought in an unduly delayed fashion.

E. Representation

Members shall have the right to present their own case or have another PEF member present the case. Outside attorneys will not be present during any proceedings.

XII. Miscellaneous

1. Nothing in the procedure shall in any way impair the authority of any PEF officer, body or committee from fulfilling normal obligations during the pendency of an appeal.
2. Any questions related to these rules and procedures should be directed to the Elections Committee (not PEF staff) through PEF headquarters.

2009 ELECTION COMMITTEE

Mary Lou Vasilev,
Chair

Bill Crotty
Bob Darrow
Paul Gendron

Bob Harms
Albert King
Jasmine Wilson-LaFond

Bridget Pawelczak
Mark Seidner
Vanessa Stachowski

Henry Woitscheck
Harry Layton

SIGNATURE REQUIREMENTS 2009 - 2012 ELECTIONS

<i>Office</i>	<i>Signatures Needed</i>
President (elected statewide)	5,472
Secretary-Treasurer (elected statewide)	5,472
Vice President (elected statewide)	5,472
Vice President (elected statewide)	5,472
Trustee (elected statewide)	5,472
Trustee (elected statewide)	5,472
Trustee (elected statewide)	5,472
Region 1 Coordinator (Niagara, Erie, Wyoming, Cattaraugus, Chataugua)	436
Region 2 Coordinator (Alleghany, Steuben, Yates, Schuyler, Chemung)	67
Region 3 Coordinator (Orleans, Genesee, Monroe, Livingston, Ontario, Wayne)	258
Region 4 Coordinator (Seneca, Cayuga, Cortland, Onondaga, Oswego, Jefferson)	353
Region 5 Coordinator (Tompkins, Tioga, Broome, Chenango, Otsego, Delaware)	184
Region 6 Coordinator (Oneida, Lewis, Herkimer, Hamilton, Fulton, Montgomery, Madison)	189
Region 7 Coordinator (St. Lawrence, Franklin, Clinton, Essex)	142
Region 8 Coordinator (Albany, Warren, Washington, Saratoga, Schenectady, Schoharie, Rensselaer, Greene, Columbia)	1,837
Region 9 Coordinator (Ulster, Sullivan, Orange, Rockland, Dutchess, Putnam, Westchester)	486
Region 10 Coordinator (New York, Bronx)	563
Region 11 Coordinator (Richmond, Queens, Kings)	474
Region 12 Coordinator (Nassau, Suffolk)	437

2009-2012 EXECUTIVE BOARD APPORTIONMENT

<i>Seat #</i>	<i>Department</i>	<i>Signatures Needed</i>
1	AGRICULTURE & MARKETS - 1 seat Statewide (06000, Ag&Mk Per Diem 06010, Ag&Mk St Fair 06110)	40
AUDIT & CONTROL - 3 seats		
5	Audit & Control (Office of the State Comptroller) Employees in the Division of Retirement Services; Office of the Special Deputy Comptroller, Office of the Inspector General; Division of Contract and State Expenditures, Office of Executive Direction (00650, 02000)	45
7	Audit & Control (Office of the State Comptroller) The OSC Divisions of State Government Accountability and Local Government and School District Accountability. This includes ALL OSC Employees in PEF Regions 1, 3, 4, 5, 9 and 12 (00650, 02000)	45
9	Audit & Control (Office of the State Comptroller) OSC employees in Division of Human Resources and Administration, Legal Division, Computer Information Office, and Division of Payroll and Unclaimed Funds (00650, 02000)	45
10	BANKING - 1 seat Statewide (07000)	40
15	CIVIL SERVICE - 1 seat Statewide (08000)	5
CORRECTIONS - 9 seats		
20	Attica, Wende, Gowanda, Collins, Lakeview, Wyoming, Buffalo (10000,10430,10450,10470, 10600,10660,10880)	56
25	Albion, Elmira, Monterey, Rochester,	51

Groveland, Southport, Orleans, Livingston, Willard (10090, 10110, 10190, 10300, 10460, 10630, 10640, 10800, 10820)	58
30 Camp Pharsalia, Camp Georgetown, Mohawk, Oneida, Mid State, Marcy, Hale Creek (10180, 10210, 10390, 10440, 10480, 10490, 10850)	58
35 Clinton, Camp Gabriels, Camp Adirondack, Camp Moriah, Franklin, Altona, Bare Hill, Mt. Lyon, Upstate, Chateaugay (10020, 10220, 10230, 10510, 10530, 10540, 10560, 10590, 10840, 10860)	34
40 Great Meadow, Coxsackie, Central Office, Summit, Mt. McGregor, Hudson, Washington, Greene (10040, 10130, 10160, 10200, 10260, 10270, 10650 10670)	71
45 Fishkill, Wallkill, Eastern, Woodbourne, Downstate, Mid Orange, Otisville, Beacon, Ulster, Shawangunk, Sullivan (10050, 10060, 10100, 10140, 10240, 10280, 10290, 10340, 10610, 10680, 10690)	60
50 Sing Sing, Greenhaven, Taconic, Bedford Hills (10070, 10080, 10250, 10120)	32
52 Auburn, Watertown, Ogdensburg, Five Points, Butler, Cayuga, Riverview, Cape Vincent, Gouverneur (10010, 10030, 10350, 10370, 10520, 10550, 10570, 10580, 10810)	55
54 Arthurkill, Queensboro, Bayview, Edgecombe, Lincoln, Fulton, NYC Administration (10150, 10170, 10310, 10320, 10360, 10380, 10500)	14
55 ECONOMIC DEVELOPMENT - 1 seat s/w (22000)	12
EDUCATION - 5 seats	
65 Education Department – Regions 1-7 and 9-12 VESID (Vocational Rehabilitation (11000, 11010, D.215, D.230, D.372, D.376)	54
70 Education Department Regions 1-7 and 9-12 including Batavia School for the Blind, Rome School for the Deaf, Office of the Profession, Office of Higher Education, VESID (Non-Vocational Rehabilitation), Office of Cultural Education, Elementary, Middle, Secondary and Continuing Education. (11000, 11010, D.349)	27
75 Education Department Region 8 including Office of the Professions, VESID (including Vocational Rehabilitation, Elementary, Middle, Secondary and Continuing Education, (11000 and 11010)	34
77 Education Department Region 8 including Elementary, Middle, Secondary, and Continuing Education (11000)	34
90 Education Department Region 8 including Office of Cultural Education, Office of Management Services and Higher Education Services Corporation (11000, 11010, 11100)	81
SUNY - 7 seats	
80 Downstate Seat 1- SUNY HSC BRKLYN P/R, T&R Center Nurse I and Nurse III's only, Tech Farmingdale, Maritime, Optometry, COL Westbury (28100, 28108, 28390, 28570, 28580, 28200)	43
81 Downstate Seat 2- SUNY BRKLYN- 28108 - TRCSN- 5506150 - TRCN3- 5506230 - All titles except 5506220 and 5506230	41
ALBANY (28010)	PURCHASE (28260)
ADMINISTRATION (28650)	COL POTSDAM (28250)
BINGHAMTON (28020)	PLATSBURG (28240)
TECH MORSVIL (28400)	NEW PALTZ (28210)
TECH DELHI (28380)	GENESE0 (28190)
TECH COBSKIL (28370)	FREDONIA (28180)
TECH CANTON (28360)	COL ONEONTA (28220)
BUFFALO (28160)	EMPIRE S COL (28280)
BROCKPORT (28150)	COL TECH NO (28270)
BUFFALO (28030)	
85 SUNY HSC Syracuse T&R Center Specialty Nurse last names beginning with letters A through L, T&R Center Nurse 2, last names beginning with letters D through S. (28110, 28118)	60

SIGNATURE REQUIREMENTS (CONTINUED)

<p>95 SUNY HSC Syracuse (28110, 28118) All T&R Center 44 Nurse I, T&R Center Specialty Nurse- Last names beginning with letters M through Z, T&R Center Nurse 2- Last names beginning with letters A through C, T&R Center Nurse 2- Last names beginning with letters T through Z, All T&R Center Nurse III, All remaining titles (28110, 28118) and the following SUNY campuses- all titles- ENVSCI & FRST (28550), Alfred (28350), Oswego (28230), Cortland (28170)</p> <p>100 SUNY Stonybrook (28058) All titles <i>except</i> T& R 38 Nurse II Last names beginning with letters F through Z</p> <p>101 SUNY Stonybrook (28058) T& R Nurse II 78 Last names beginning with letters F through V</p> <p>102 SUNY Stonybrook- T & R Nurse III (28058), T & R 47 Nurse I (28058), T & R Nurse II, Last names W, X, Y, Z (28058), All titles – Long Island State Vets Home, West Campus and Tech Park (28050)</p> <p style="text-align: center;">ENVIRONMENTAL CONSERVATION - 4 seats</p> <p>105 Eastern Regional Seat – DEC Regions 1 through 5 (09000, 09180) 63</p> <p>110 Western Regional Seat – DEC Regions 6 through 9 (09000, 09180) 45</p> <p>115 Central Office – DEC Divisions, etc. currently located on floors 34 1 through 4 of 625 Broadway: (09000, 09180) Hearings (HGR), Air (AIR), Public Affairs (PUB), Operations (OPS), Information Systems (ISD), Minerals (MIN), Water (WAT), Environmental Permits (DEP)</p> <p>120 Central Office – DEC Divisions, etc. currently located on floors 37 5 through 14 of 625 Broadway: (09000, 09180) Environmental Enforcement (DEE), Legal Affairs (DLA), Environmental Facilities Corporation (EFC), Environmental Remediation (ENR), Executive (EXE), Legislative Affairs (LAW), Management & Budget (MBS), Office of General Council (OGC), Solid & Hazardous Materials (SHM), Fish & Wildlife (FWL), Lands & Forest (LAF)</p> <p style="text-align: center;">EXECUTIVE - 11 seats</p> <p>125 Office General Services (01050) Homeland Security (01077) 76</p> <p>130 Parks & Rec Agencies – statewide 42 (all agency code #'s beginning 49--)</p> <p>145 Div of Parole – Region 1 – 9 (01020) 68</p> <p>150 Div of Parole - Region 10 (01020) 33</p> <p>152 Div of Parole - Region 11&12 (01020) 30</p> <p>155 Office of Real Property Services Ex. Adirondack Park 33 (01310, 01300)</p> <p>160 Housing & Community Renewal (01080) 36 Comprised of 7 offices; 6 in New York City covering the 5 Burroughs of New York City, and Buffalo</p> <p>165 Ex State Police, Div Prob & Corr Alt, Ex Crim Justice Sv, 67 Ex Crime Victim, Prev Dom Violence, Ex Corr Comm. (01060, 01200, 01400, 01490, 01530, 01620)</p> <p>170 Ex Alco Bev Con, Ex Div Human Rts (Except Reg 11, 28 Reg 12, Human Rts Office of Admin Law Judges), Ex Cons Prot Bd, Ex Council Arts, Ex Office of Aging, Qual Care Mgt, Off Reg Mgt Ast, Lk George Park Commission (01030, 01090, 01120, 01360, 01370, 01590, 21110, 19002)</p> <p>171 Ex. Div. of Human Rts Reg 11, Reg 12 & Human Rts 23 Office of Admin Law Judges, SEMO, St Emr Mgt, Ex Veterans Affairs, Ex Racing and Wagering Board, Ex Elections Board (01090, 01075, 01190, 01510, 01540)</p> <p>172 Off Tech Admin, Stwd Wireless Network, 45 Found Sci. Tech. (01110, 01112, 55630)</p> <p style="text-align: center;">HEALTH DEPARTMENT - 7 seats</p> <p>180 Health Main Office, PEF Regions 1-7; except Saranac Lake 36 and; Herkimer; (12000, 12200)</p> <p>185 Health Main Office - PEF Region 8, Tower Bldg 2-42 and 68 ESP Concourse (D.205A) (12200)</p> <p>190 Health Main Office - PEF Region 8, Wadsworth Center, 47 Axelrod, Griffin, & all related labs (D. 205B) (12200)</p> <p>195 Health Main Off - PEF Region 8 including 51</p>	<p>Rennselaer County, Glen Falls, Saranac Lake, Herkimer, Sterling Winthrop, Albany County Health Dept, 1 Corporate Plaza, and other off site locations with the exception of 1 CSC Way (D. 205C)</p> <p>197 Health Main Office PEF Region 8 including One Commerce Plaza, 44 Menands, Delmar, CSC Way in Rennselaer County (D.205D)</p> <p>200 Health Main Office PEF Regions 10,11,12 including 39 (12000, 12200)</p> <p>202 Health Main Office - PEF Region 9; including Health 56 Dept Main Office New Rochelle, Helen Hayes; Veterans Home Montrose, Health Veterans Home Oxford & Health Veterans Home Batavia Home, St. Albans Nursing Home (12000, 12030, 12190, 12120, 12180, 12150, 12200)</p> <p>205 INSURANCE - 1 seat s/w (13000) 63</p> <p style="text-align: center;">LABOR – 9 seats</p> <p>207 All State Insurance Fund PS&T Members in Regions 1 – 9. 64 Claims Department including A&R, Actuarial, ITS, Administration, Legal Dept. and Student Assistant (00640)</p> <p>210 All State Insurance Fund PS&T Members Statewide in Field Serv, 43 Prem Aud, Cust Serv, Underwr, and Voc Rehab (00640)</p> <p>215 All State Insurance Fund PS&T Members in Region 10 – 12. 66 Claims Department including A&R, Actuarial, ITS, Administration, Legal Dept. and Student Assistant (00640)</p> <p>220 All workers Compensation Board PS&T Members statewide (14010) 51</p> <p>225 All Dept of Labor PS&T Members in Regions 1-4 (14020) 37</p> <p>230 All Dept of Labor PS&T Members in Regions 5-7 (14020) 35</p> <p>235 All Dept of Labor PS&T Members 48 in Region 8 (Except Unemployment Insurance, UI Appeal Board, UI Modernization & Special Investigations) (14020)</p> <p>240 All Dept of Labor PS&T Members 48 in Regions 8 in Unemployment Insurance, UI Appeals Board, UI Modernization and Special Investigation, plus PS&T Members in Region 9 (14020)</p> <p>245 All DOL PS&T Members in Regions 10-12 (14020) 50</p> <p>255 LAW - 1 seat s/w (03000) 28</p> <p style="text-align: center;">MENTAL HYGIENE - 26 seats; including OMH, OMRDD, OASAS</p> <p style="text-align: center;">PEF Region 1 - 2 seats</p> <p>260 Buffalo PC. Region 1 items only: OMH Main Off, Cntrl NY PC 35 (50000, 50030, 50390)</p> <p>265 Western NY DDSO, Childrens Psy Ctr. Region 1 items only: 50 MRDD Main Off, Finger Lake DDSO. (50810, 51000, 51330, 51780)</p> <p style="text-align: center;">PEF Region 2 – 1 seat</p> <p>270 Elmira PC & Children's Services, Finger Lake DDSO items in 24 Region 2, and MH Central NY PC in Region 2 (50390, 50550, 50920, 51780)</p> <p style="text-align: center;">PEF Region 3 & Region 4 - 1 seats</p> <p>275 Hutchings PC, Hutchings Children, Region 4 items only for 54 Central NY DDSO. MH Main Office, Cntrl NY PC, MRDD Main Of, Region 4 OMH items only (50000, 50190, 50390, 50738, 51000, 51240)</p> <p style="text-align: center;">PEF Region 3 OMH/OMR - 2 seats</p> <p>280 Rochester PC, Rochester Children Services, Region 3, OMH items 29 only: MH Main Off, Cntrl NY PC, (50000, 50110, 50390, 50743)</p> <p>285 Region 3 Finger Lakes DDSO, All Region 3 OMRDD items only: 64 MRDD Main Off, (51000, 51780)</p> <p style="text-align: center;">PEF Region 5 - 1 seat</p> <p>290 Binghamton PC, Binghamton Children Services, Broome DDSO, 62 Valley Ridge CIT. Region 5 items only: MRDD Main Off, (50010, 50731, 51000, 51500, 51940)</p> <p style="text-align: center;">PEF Region 6 - 2 seats</p> <p>295 Mohawk Valley PC (excluding McPike ATC), Central NY PC, and 47 Mohawk Valley Children & Youth, Region 6 items only: MH Main Office, (50000, 50210, 50390, 50540)</p> <p>300 Central NY DDSO and OMRDD Main Office Titles in Region 6 30 (51000, 51240)</p> <p style="text-align: center;">PEF Region 7 - 1 seat</p>
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SIGNATURE REQUIREMENTS (CONTINUED)

305	St Lawrence PC, St Lawrence Children Service, Sunmount 52 DDSO: Region 7 items only: MRDD Main Off, Cntrl NY PC (50120, 50390, 50570, 51000, 51420)		
	PEF Region 8 - 2 seats		
310	OMH Main Office, Capital District Children & Youth, 63 Capital District PC, Region 8 items only: Cntrl NY PC (50000, 50390, 50590, 50980)		
315	MRDD Main Off items, Cap Dist DDSO. Region 8 items only 62 (51000, 51290)		
	PEF Region 9 - 4 seats		
325	Hudson River PC, Mid Hudson PC, Region 9 items only: 51 Central NY PC, MH Main office (50000, 50060, 50390, 50440)		
335	Rockland PC, Middletown PC, Research Inst, Rockland 79 PC Children & Youth; Region 9 only (50170, 50340, 50860)		
345	Taconic DDSO – Division 248 – all Dutchess, Ulster, 33 Putnam, Columbia, Green counties; OMRDD Main office- Region 9 only (51000, 51250)		
350	Hudson Valley DDSO (Div. 276, 51210) 33		
	PEF Region 10 - 3 seats		
355	Bronx PC, Bronx PC Children & Youth, Metro NY DDSO. 68 Region 10 items only: MRDD Main Off (50310, 50880, 51000, 51450)		
360	Psych Institute, Washington Heights Unit. Region 10 items only: 29 MH Main Office, (50000, 50180, 50510)		
365	Manhattan PC, Kirby PC (50080, 50350) 41		
	PEF Region 11 - 4 seats		
370	Brooklyn DDSO, Bernard Fineson DDSO, Staten Island DDSO, 72 Institute for Basic Research. Region 11 items only: MRDD Main Off (51000, 51270, 51380, 51430, 51470)		
375	Kingsboro PC, Brooklyn Children Queens Children & Youth..... 44 Region 11 items only: (50020, 50520, 50870)		
380	Creedmoor PC. Region 11 items only: MH Main Office 50 (50000, 50150)		
385	South Beach Children Services, South Beach PC (50500, 50790)..... 48		
	PEF Region 12 - 2 seats		
395	Sagamore PC Children & Youth, Long Island DDSO. Region 12 43 items only: MRDD Main Off (50850, 51000, 51350)		
410	Pilgrim PC, Region 12 only: MH Main Office items (50000, 50200) 58		
415	OFFICE OF ALCOHOL & SUBSTANCE 64 ABUSE SERVICES - 1 seat Statewide seat representing all 13 ATC's and the Administrative Office in both Albany, NYC and Regional localities. (53000, 53500)		
420	MOTOR VEHICLES - 1 seat s/w (23000) 69		
425	PUBLIC SERVICE - 1 seat s/w (16000) 35		
	DEPARTMENT OF FAMILY ASSISTANCE - 7 seats		
	Office of Children & Family Services (25000) – 3 seats (1 shared with OTDA)		
430	OCFS staff in Regions 1 through 7 (25000) 45		
435	OCFS staff in Region 8- except Brookwood secure center/ facility, 59 IT titles and staff working on the Connections project. (25000)		
440	OCFS staff in Regions 9-12 plus Brookwood Center. 46 (Div 272) (25000)		
	Office of Temporary & Disability Assistance (27000) – 3 seats (1 shared with OCFS)		
445	Office of Temporary & Disability Assistance Regions 1-5 (27000) 42		
450	Office of Temporary & Disability Assistance Regions 6-8 (27000) 54		
455	Office of Temporary & Disability Assistance Regions 9-12 (27000) 54		
458	To be shared between OCFS and OTDA. All IT titles in 32 Region 8 (except IT titles in DDD (1 Commerce Plaza)) plus all staff assigned to the Connections Project (25000, 27000)		
460	DEPARTMENT OF STATE - 1 seat s/w (19000, 19010) 38		
		TAX & FINANCE - 5 seats	
465	All members from DTF Agency Code 20010 & 20020 in 32 Regions 1-7 & 13.		
470	All members from DTF Agency Code 20010 & 20020 in 53 Regions 9-12.		
		PEF Region 8 - 3 seats	
475	Division 190A- Members from DTF Agency Code 20010 & 50 20020 in Region 8 comprised of: All of Building 9 Steward Constituency A, C, D, E, F, G except the Office of Counsel & OTPA; Wade Road Offices, Steward Constituency Q; Capital Region Office (CRO), steward Constituency B.		
480	Division 190B – Members from DTF Agency Code 20010 & 49 20020 in Region 8 comprised of: ITS- Steward Constituencies H, I, V, W, X, Y, Z, AA, BB; Office of Counsel- Steward Constituency J; Members from Agency code 20030 (Division of Tax Appeals)- Steward Constituency K.		
485	Division 190C – Members from DTF Agency code 20010 & 44 20020 in Region 8 comprised of : All employees in Bldg 8, 8A, Green Island except ITS, Steward Constituencies L, M, N, O, R, S, T; Division of Treasury- Steward Constituency U; All members from Agency Code 20050 (Division of Lottery); OTPA Building 9- Steward Constituency P.		
		TRANSPORTATION - 10 seats	
490	Div. 177A, MO Engineering (17000)..... 59		
495	Div. 177B, MO All Others (17000)..... 53		
500	DOT Region 1, Schenectady (17010) 32		
505	DOT Region 5, Buffalo (17050)..... 40		
510	DOT Region 8, Poughkeepsie (17080) 41		
515	DOT Region 11, Manhattan and NYMTC (17110 & 17000, D.214)..... 50		
520	DOT Region 4 and 6, Rochester and Hornell (17040, 17060) 48		
525	DOT Region 2 and 9, Utica & Binghamton (17020, 17090) 49		
530	DOT Region 3 and 7, Syracuse & Watertown (17030, 17070) 49		
535	DOT Region 10, Hauppauge (17100) 44		
540	NOT FOR PROFIT CHARITABLE ORGANIZATIONS and FOR PROFIT ORGANIZATIONS - 1 seat s/w 17 (99001) - Narcotic and Drug Research, Incorporated (99003) - Narcotic and Drug Research, Inc. State & Admin Services (99006) - Eastern Niagara Hospital Lockport Site		
545	Political Subdivisions of NYS - 1 seat s/w 12 (99002) - Albany Housing Authority (99004) - Albany County Probation (99008) – Allegany County Employees		
		Public Benefit Corporations of NYS – 2 seats	
550	Public Benefit Corporations of NYS 78 (12010) – Roswell Park Cancer Inst. All clinical titles – Nurse I, Nurse II, Social Worker, Medical Technologist I, Pharmacy, Nurse Practitioner, Physician Assistant, MD including Fellows (all titles), Case Manager, Occupation and Physical Therapy titles, Dietary titles, Psychologist, Nurse Administrator, Director of Pastoral Care		
555	Public Benefit Corporations of NYS 31 (12010) – Roswell Park Cancer Inst. (99005) – NYS Canal Corporation Research, Education, all other RPCI Titles, NYS Canal Authority IT, Research Scientist (all grades), Education Titles, Canal Authority titles, Accounting and Medical Record titles, Histotechnologist, Occupational and Environmental Safety titles, Research Associates, Engineering titles, Pathology Assistants		