

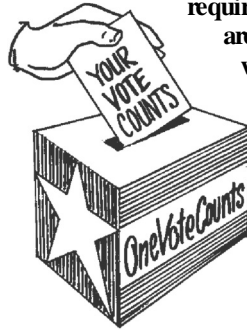


2009 Election Guide

There are no certified candidates for PEF Executive Board Seats #25, #155, #325, #360, and #555. Therefore, a special election will be run for these positions in October 2009.

All of the Statewide Officer positions and all except two of the Regional Coordinators' positions have also been automatically filled, as well as a number of Executive Board slots.

This PEF 2009 Elections Guide is published in accordance with the Constitution and Bylaws of PEF. It is also printed as a directory to aid the members of the union in the voting procedure.



Listed in the guide are those offices and positions which will require no election; therefore, no ballot will be sent. Also listed are the Regional Coordinator and Executive Board positions which will require a ballot.

The information on each candidate listed in the guide is the exact information submitted by the candidate. No editing or rewriting was done, except for length.*

This material is presented for information purposes only and should not be construed in any way as an endorsement of any candidate for any position.

* The publishing staff is not responsible for grammatical, typographical, biographical information, or quality of photos submitted by candidates. Candidates are listed in the order their Candidate Directory and Information Sheets were received.

Election Procedures

X. Election Procedures

The PEF Elections Committee will submit lists of certified candidates and eligible voters to the American Arbitration Association (AAA). Balloting will be conducted by AAA based on these lists, using a double envelope system to insure a secret ballot.

Unless otherwise specified in these rules, recommendations of AAA shall prevail.

In all cases, if a membership card is received at PEF headquarters from any person in a bargaining unit represented by PEF by **Tuesday, April 28, 2009**, he/she may vote in this election.

Members may receive up to two ballots for the 2009 Regular Elections in one envelope from AAA that states on the front PEF Triennial Elections. One ballot will list the appropriate Regional Coordinator candidates and the other will list the appropriate candidates for Executive Board. If two (2) ballots are received, both must be returned in the one (1) return envelope provided by AAA. No candidate's professional title will appear on the ballot (i.e. PHd, M.D., etc.). No candidate's name will appear on any ballot in an uncontested election.

In all instances, candidates will be listed by office, in the order drawn on **Friday, May 15, 2009**. Slate voting will not be necessary as the Statewide Officers were elected by petition.

If a certified candidate becomes ineligible to hold that office, his/her name

will not be included on the ballot. If ballots have already been printed or mailed, **but before tabulation**, any votes cast for an ineligible candidate shall be void and **shall not** be considered in establishing a majority or determining election results. Any vacancy occurring after the ballot count is certified will be filled by special election, according to PEF's Constitution.

In absence of a slate vote, individual votes for an office will be considered void if the votes cast are for more candidates than authorized for the office.

Write-in votes are not allowed.

Members receiving no ballot(s) or a ballot placing them in an incorrect Region or Executive Board constituency will be able to call the AAA hotline, (800) 529-5218, for a ballot or substitute ballot. All such ballots will be held unopened by AAA until just prior to the ballot count, when their validity is determined by the PEF Elections Committee. **Any significant number of ballot problems in any one constituency should be reported immediately to the Elections Committee at PEF Headquarters.**

Monday, June 1, 2009 – Ballots will be mailed by AAA to eligible voters.

Monday, June 8, 2009 – Call AAA at (800) 529-5218 if no ballot(s) or incorrect ballot(s) have been received.

Monday, June 22, 2009 – Ballots must be received at AAA in New York City no later than 5:00 PM.

Tuesday, June 23, 2009 – Ballots counted by AAA. All candidates or their

representatives are welcome to **observe** the count at their own expense. Call PEF Headquarters for information on the time and place for the ballot count.

Policy on Ballot Recounts – Recounts will be held for any individual position **only** under the following circumstances:

- 1000 or more total valid votes cast** – Where the difference in the candidates' tallies is less than 2% of the total.
- 999 or less total valid votes cast** – Where the difference in the candidates' tallies is less than 20 votes.

Pursuant to the PEF Constitution election will be by majority of valid ballots cast and if no majority is achieved, a runoff election will be held as soon as possible.

In the instance of offices of Regional Coordinator and Executive Board, if no majority is achieved on the first ballot, a runoff election shall be held between the two highest vote-getters.

If all positions are not filled on the first ballot, a runoff election shall be held using the AAA rule of two to determine the winners.

A complete list of the certified election results will be published in the August 2009 issue of *The Communicator*.

At the request of a candidate or slate representative a copy of the scanned ballots (media to be determined by AAA) will be made available. Requests must be made in writing to the PEF Elections Committee within 30 calendar days following the certification of the election.

Certified and Seated Officers, Trustees and Regional Coordinators ... 2009-2012

There will be no ballot mailed for the Offices listed below. Election is automatic.

PRESIDENT **KEN BRYNIEN, Keeping Members 1st**
SECRETARY-TREASURER **ARLEA GABE IGOE**
Keeping Members 1st
VICE PRESIDENT **PATRICIA BAKER, Keeping Members 1st**
VICE PRESIDENT **TOM COMANZO, Keeping Members 1st**
VICE PRESIDENT **JOE FOX, Keeping Members 1st**
TRUSTEE **OLUBIYI SEHINDEMI (Mr. B)**
Keeping Members 1st
TRUSTEE **GAIL NOBLE, Keeping Members 1st**
TRUSTEE **ADAM SUMLIN, Keeping Members 1st**

REGION 1 COORDINATOR **KEVIN HINTZ – Independent**
Niagara, Erie, Wyoming, Cattaraugus, Chataugua

REGION 3 COORDINATOR **JOHN R. PRINCE –**
Orleans, Genesee, Monroe, **Keeping Members 1st**
Livingston, Ontario, Wayne

REGION 4 COORDINATOR **DONALD P. KEHOSKIE –**
Seneca, Cayuga, Cortland, **Keeping Members 1st**
Onondaga, Oswego, Jefferson

REGION 5 COORDINATOR **MARY TWITCHELL –**
Tompkins, Tioga, Broome, **Keeping Members 1st**
Chenango, Otsego, Delaware

REGION 7 COORDINATOR **THOMAS DONAHUE –**
St. Lawrence, Franklin, Clinton, Essex **Keeping Members 1st**

REGION 8 COORDINATOR **BILL WURSTER –**
Albany, Warren, Washington, Saratoga, **Keeping Members 1st**
Schenectady, Schoharie, Rensselaer, Greene, Columbia

REGION 9 COORDINATOR **NEILA CARDUS – Independent**
Ulster, Sullivan, Orange, Rockland, Dutchess, Putnam, Westchester

REGION 10 COORDINATOR **VINNIE CHESIMARD –**
New York, Bronx **Keeping Members 1st**

REGION 11 COORDINATOR **JEMMA MARIE-HANSON –**
Richmond, Queens, Kings **Keeping Members 1st**

REGION 12 COORDINATOR **DORIS DODSON –**
Nassau, Suffolk **Keeping Members 1st**

Certified and Seated Executive Board Members ... 2009-2012

There will be no ballot mailed for the Executive Board seats listed below. Election is automatic.

AGRICULTURE & MARKETS - Statewide

1 (06000, Ag&Mk Per Diem 06010, Ag&Mk St Fair 06110)
RONALD BROWN - Independent

AUDIT CONTROL

5 Audit & Control (Office of the State Comptroller)
Employees in the Division of Retirement Services; Office of the
Special Deputy Comptroller, Office of the Inspector General;
Division of Contract and State Expenditures, Office of Executive
Direction (00650, 02000)
LYNDON JONES - Independent

7 Audit & Control (Office of the State Comptroller)
The OSC Divisions of State Government Accountability and Local
Government and School District Accountability. This includes ALL
OSC Employees in PEF Regions 1, 3, 4, 5, 9 and 12 (00650,
02000)
CRAIG SPEERS - Independent

9 Audit & Control (Office of the State Comptroller)
OSC employees in Division of Human Resources and
Administration, Legal Division, Computer Information Office, and
Division of Payroll and Unclaimed Funds (00650, 02000)
MICHAEL BLUE - Keeping Members 1st

15 **CIVIL SERVICE - Statewide (08000)**
LINDA SANO - Independent

CORRECTIONS

20 Attica, Wende, Gowanda, Collins, Lakeview, Wyoming, Buffalo
(10000, 10430, 10450, 10470, 10600, 10660, 10880)
KEVIN KALLIN - Independent

35 Clinton, Camp Gabriels, Camp Adirondack, Camp Moriah,
Franklin, Altona, Bare Hill, Mt. Lyon, Upstate, Chateaugay
(10020, 10220, 10230, 10510, 10530, 10540, 10560, 10590, 10840,
10860)
JAMES GONYO - Keeping Members 1st

40 Great Meadow, Coxsackie, Central Office, Summit, Mt. McGregor,
Hudson, Washington, Greene (10040, 10130, 10160, 10200,
10260, 10270, 10650 10670)

MICHAEL SICKO - Keeping Members 1st

45 Fishkill, Wallkill, Eastern, Woodbourne, Downstate, Mid Orange,
Otisville, Beacon, Ulster, Shawangunk, Sullivan (10050, 10060,
10100, 10140, 10240, 10280, 10290, 10340, 10610, 10680, 10690)
ANTHONY PACE - Independent

50 Sing Sing, Greenhaven, Taconic, Bedford Hills (10070, 10080,
10250, 10120)
JOSEPH GREENFIELD - Independent

52 Auburn, Watertown, Ogdensburg, Five Points, Butler, Cayuga,
Riverview, Cape Vincent, Gouverneur (10010, 10030, 10350,
10370, 10520, 10550, 10570, 10580, 10810)
MARY LAVERE - Keeping Members 1st

55 **ECONOMIC DEVELOPMENT - Statewide (22000)**
JEFF JANISZEWSKI - Keeping Members 1st

EDUCATION

70 Education Department Regions 1-7 and 9-12 including Batavia
School for the Blind, Rome School for the Deaf, Office of the
Professions, Office of Cultural Education, Elementary, Middle,
Secondary and Continuing Education. (11000, 11010, D.349)
WILLIAM SACHS - Independent

75 Education Department Region 8 including Office of the
Professions, VESID (including Vocational Rehabilitation),
Elementary, Middle, Secondary and Continuing Education, (11000,
11010)
SUSAN KENT - Independent

77 Education Department Region 8 including Elementary, Middle,
Secondary, and Continuing Education (11000)
CARLOS GARCIA - Independent

90 Education Department Region 8 including Office of Cultural Education, Office of Management Services and Higher Education Services Corporation (11000, 11010, 11100)

CHRISTINE KLEINEGGER - Independent

SUNY

80 Downstate Seat 1- SUNY HSC BRKLYN P/R, T&R Center Nurse I and Nurse II's only, Tech Farmingdale, Maritime, Optometry, COL Westbury (28100, 28108, 28390, 28570, 28580, 28200)

DONALD MORGENSTERN - Independent

81 Downstate Seat 2-
SUNY BRKLYN- 28108 - TRCSN- 5506150
TRCN3- 5506230

All titles except 5506220 and 5506230

ALBANY (28010)

PURCHASE (28260)

ADMINISTRATION (28650)

COL POTSDAM (28250)

BINGHAMTON (28020)

PLATSBURG (28240)

TECH MORSVIL (28400)

NEW PALTZ (28210)

TECH DELHI (28380)

GENESE0 (28190)

TECH COBSKIL (28370)

FREDONIA (28180)

TECH CANTON (28360)

COL ONEONTA (28220)

BUFFALO (28160)

EMPIRE S COL (28280)

BROCKPORT (28150)

COL TECH NO (28270)

BUFFALO (28030)

GALE BAPTISTE-GRAHAM - Independent

85 SUNY – SUNY HSC Syracuse T&R Center Specialty Nurse last names beginning with letters A through L, T&R Center Nurse 2, last names beginning with letters D through S. (28110, 28118)

JUNE EDWARDS - Keeping Members 1st

95 SUNY HSC Syracuse (28110, 28118) All T&R Center Nurse I, T&R Center Specialty Nurse- Last names beginning with letters M through Z, T&R Center Nurse 2- Last names beginning with letters A through C, T&R Center Nurse 2- Last names beginning with letters T through Z, All T&R Center Nurse III, All remaining titles (28110, 28118) and the following SUNY campuses- all titles- ENVSCI & FRST (28550), Alfred (28350), Oswego (28230), Cortland (28170)

PETER BANKS - Keeping Members 1st

100 SUNY Stonybrook (28058) All titles except T& R Nurse II, last names beginning with letters F through Z

DAVID EMIG - Independent

101 SUNY Stonybrook (28058) T & R Nurse II, last names beginning with letters F through V

JAMES HASSETT - Independent

102 SUNY Stonybrook- T & R Nurse III (28058), T & R Nurse I (28058), T & R Nurse II, Last names W, X, Y, Z (28058), All titles – Long Island State Vets Home, West Campus and Tech Park (28050)

DOUGLAS BEGENT - Independent

ENVIRONMENTAL CONSERVATION

105 Eastern Regional Seat – DEC Regions 1 through 5 (09000, 09180)

GEORGE STADNIK - Independent

110 Western Regional Seat – DEC Regions 6 through 9 (09000, 09180)

JAMES KERSTEN - Independent

120 Central Office – DEC Divisions, etc. currently located on floors 5 through 14 of 625 Broadway: (09000, 09180): Environmental Enforcement (DEE), Legal Affairs (DLA), Environmental Facilities Corporation (EFC), Environmental Remediation (ENR), Executive (EXE), Legislative Affairs (LAW), Management & Budget (MBS), Office of General Council (OGC), Solid & Hazardous Materials (SHM), Fish & Wildlife (FWL), Lands & Forest (LAF)

WAYNE BAYER - Independent

EXECUTIVE

130 Parks & Rec Agencies – statewide (all agency code #'s beginning 49---)

WESLEY BARTLETT - Independent

152 Div of Parole - Region 11&12 (01020)

WAYNE SPENCE - Independent

160 Housing & Community Renewal (01080) Comprised of 7 offices; 6 in New York City covering the 5 Burroughs of New York City, and Buffalo

EDWARD DIAZ - Independent

165 Ex State Police, Div Prob & Corr Alt, Ex Crim Justice Sv, Ex Crime Victim, Prev Dom Violence, Ex Corr Comm. (01060, 01200, 01400, 01490, 01530, 01620)

JIM BLAKE - Keeping Members 1st

170 Ex Alco Bev Con, Ex Div Human Rts (Except Reg 11, Reg 12, Human Rts Office of Admin Law Judges), Ex Cons Prot Bd, Ex Council Arts, Ex Office of Aging, Qual Care Mgt, Off Reg Mgt Ast, Lk George Park Commission (01030, 01090, 01120, 01360, 01370, 01590, 21110, 19002)

BELLEW MCMANUS - Independent

171 Ex. Div. of Human Rts Reg 11, Reg 12 & Human Rts Office of Admin Law Judges, SEMO, St Emr Mgt, Ex Veterans Affairs, Ex Racing and Wagering Board, Ex Elections Board (01090, 01075, 01190, 01510, 01540)

MARGARET JACKSON - Independent

172 Off Tech Admin, Stwd Wireless Network, Found Sci. Tech. (01110, 01112, 55630)

PHIL CHASE - Independent

HEALTH DEPARTMENT

180 Health Main Office, PEF Regions 1-7; except Saranac Lake and; Herkimer (12000,12200)

THOMAS FAHEY - Independent

185 Health Main Office - PEF Region 8, Tower Bldg 2-10 and ESP ESP Concourse (D.205A) (12000, 12200)

KENNETH FERRO - Keeping Members 1st

187 Health Main Office – PEF Region 8, Tower Bldg 11-42 (12000,12200)

ROBERT P. MAHONEY - Keeping Members 1st

190 Health Main Office - PEF Region 8, Wadsworth Center, Axelrod, Griffin, & all related labs (D. 205B) (12000, 12200)

ADEL FAHIM - Keeping Members 1st

195 Health Main Off - PEF Region 8 including Rennselaer County, Glen Falls, Saranac Lake, Herkimer, Sterling Winthrop, Albany County Health Dept, 1 Corporate Plaza, and other off site locations with the exception of 1 CSC Way (D. 205C)

DON REINHARD - Keeping Members 1st

197 Health Main Office PEF Region 8 including One Commerce Plaza, Menands, Delmar, CSC Way in Rennselaer County (D.205D)

ANNA SCHROM - Keeping Members 1st

- 200 Health Main Office PEF Regions 10,11,12 (12000, 12200)
RICHARD DILLARD - Keeping Members 1st
- 202 Health Main Office - PEF Region 9; including Health Dept Main Office New Rochelle, Helen Hayes; Veterans Home Montrose, Health Veterans Home Oxford & Health Veterans Home Batavia Home, St. Albans Nursing Home (12000, 12030, 12190, 12120, 12180, 12150, 12200)
CAROLYN WILLSON - Keeping Members 1st

LABOR

- 225 All Dept of Labor PS&T Members in Regions 1-4 (14020)
ANGELIQUE COOK - Independent
- 230 All Dept of Labor PS&T Members in Regions 5-7 (14020)
HEATHER GAETA - Keeping Members 1st
- 245 All DOL PS&T Members in Regions 10-12 (14020)
RONALD GOLDSTEIN - Independent
- 255 LAW - Statewide (03000)
ALBERT YASUS - Independent

MENTAL HYGIENE - Includes OMH, OMRDD, OASAS

PEF Region 1

- 265 Western NY DDSO, Childrens Psy Ctr. Region 1 items only: MRDD Main Off, Finger Lake DDSO. (50810, 51000, 51330, 51780)
DAVID CHUDY - Keeping Members 1st

PEF Region 2

- 270 Elmira PC & Children's Services, Finger Lake DDSO items in Region 2, and MH Central NY PC in Region 2 (50390, 50550, 50920, 51780)
DOROTHY KURTA - Independent

PEF Region 3 OMH/OMR

- 280 Rochester PC, Rochester Children Services, Region 3, OMH items only: MH Main Off, Cntrl NY PC, (50000, 50110, 50390, 50743)
KAREN SPOTFORD - Keeping Members 1st

- 285 Region 3 Finger Lakes DDSO, All Region 3 OMRDD items only: MRDD Main Off, (51000, 51780)
GREGORY LAZZARO - Independent

PEF Region 5

- 290 Binghamton PC, Binghamton Children Services, Broome DDSO, Valley Ridge CIT. Region 5 items only: MRDD Main Off, (50010, 50731, 51000, 51500, 51940)
JAMES MOFFITT - Keeping Members 1st

PEF Region 6

- 295 Mohawk Valley PC (excluding McPike ATC), Central NY PC, and Mohawk Valley Children & Youth, Region 6 items only: MH Main Office, (50000, 50210, 50390, 50540)
JEANETTE ST. MARY - Independent

- 300 Central NY DDSO and OMRDD Main Office Titles in Region 6 (51000, 51240)
JENNIFER FARRIER - Independent

PEF Region 7

- 305 St Lawrence PC, St Lawrence Children Service, Sunmount DDSO: Region 7 items only: MRDD Main Off, Cntrl NY PC (50120, 50390, 50570, 51000, 51420)
EDWARD SNOW, JR. - Keeping Members 1st

PEF Region 8

- 315 MRDD Main Off items, Cap Dist DDSO. Region 8 items only (51000, 51290)
MARIE-CARMELLE SOUFFRANT - Keeping Members 1st

PEF Region 9

- 335 Rockland PC, Middletown PC, Research Inst, Rockland PC Children & Youth; Region 9 only (50000, 50170, 50340, 50860)
DEBORAH LEE - Keeping Members 1st

PEF Region 10

- 355 Bronx PC, Bronx PC Children & Youth, Metro NY DDSO. Region 10 items only: MRDD Main Off (50310, 50880, 51000, 51450)
ROBERT LOWINGER - Independent

- 365 Manhattan PC, Kirby PC (50080, 50350)
HAROLD BREWSTER - Independent

PEF Region 11

- 370 Brooklyn DDSO, Bernard Fineson DDSO, Staten Island DDSO, Institute for Basic Research. Region 11 items only: MRDD Main Off (51000, 51270, 51380, 51430, 51470)
NITHIANANDA CHATTERJIE - Keeping Members 1st

- 375 Kingsboro PC, Brooklyn Children Queens Children & Youth. Region 11 items only: (50020, 50520, 50870)
GLADYS FRANCIS - Independent

- 380 Creedmoor PC. Region 11 items only: MH Main Office (50000, 50150)
LESLEY WILLIAMSON - Keeping Members 1st

- 385 South Beach Children Services, South Beach PC (50500, 50790)
KEN DISCHEL - Independent

PEF Region 12

- 410 Pilgrim PC, Region 12 only: MH Main Office items (50000, 50200)
GRACY JAMES - Keeping Members 1st

- 420 **MOTOR VEHICLES** - Statewide (23000)
MAUREEN KOZAKIEWICZ - Keeping Members 1st

- 425 **PUBLIC SERVICE** - Statewide (16000)
RONALD VERO - Independent

DEPARTMENT OF FAMILY ASSISTANCE

- Office of Children & Family Services (25000)**
430 OCFS staff in Regions 1 through 7 (25000)
MARGARET RICE-HARVEY - Keeping Members 1st

- 435 OCFS staff in Region 8- except Brookwood secure center/ facility, IT titles and staff working on the Connections project. (25000)
MIGDALIA RAMOS-ENSSLIN - Keeping Members 1st

- 440 OCFS staff in Regions 9 – 12 plus Brookwood Center. (Div 272) (25000)
JOHN RUIZ - Independent

Office of Temporary & Disability Assistance (27000)

- 445 Office of Temporary & Disability Assistance Regions 1-5 (27000)
KATHY D'ARMINIO - Keeping Members 1st

- 450 Office of Temporary & Disability Assistance Regions 6-8 (27000)
MADDIE SHANNON-ROBERTS - Keeping Members 1st

- 455 Office of Temporary & Disability Assistance Regions 9-12 (27000)
GERMAINE GRECO - Keeping Members 1st

- 458 OTDA – To be shared between OCFS and OTDA. All IT titles in Region 8 (except IT titles in DDD (1 Commerce Plaza)) plus all staff assigned to the Connections Project (25000, 27000)
GWEN POPE - Independent

460	DEPARTMENT OF STATE - Statewide (19000, 19010) ROBERT GRACE - Keeping Members 1st		SUSAN STEPP - Keeping Members 1st
	TAX & FINANCE	520	DOT Region 4 and 6, Rochester and Hornell (17040, 17060) JERRY JOBSON - Keeping Members 1st
465	All members from DTF Agency Code 20010 & 20020 in Regions 1-7 & 13. STEVEN NAWROCKI - Independent	525	DOT Region 2 and 9, Utica & Binghamton (17020, 17090) DANIEL MAJESKI - Keeping Members 1st
470	All members from DTF Agency Code 20010 & 20020 in Regions 9-12. CONRAD DAVIS - Independent	530	DOT Region 3 and 7, Syracuse & Watertown (17030, 17070) LOUIS FERRONE - Independent
	PEF Region 8	535	DOT Region 10, Hauppauge (17100) WILLIAM HOLTHAUSEN - Keeping Members 1st
475	Division 190A- Members from DTF Agency Code 20010 & 20020 in Region 8 comprised of: All of Building 9 Steward Constituency A, C, D, E, F, G except the Office of Counsel & OTPA; Wade Road Offices, Steward Constituency Q; Capital Region Office (CRO), Steward Constituency B. OJI REED - Independent	540	NOT FOR PROFIT CHARITABLE ORGANIZATIONS AND FOR PROFIT ORGANIZATIONS - Statewide (99001) - Narcotic and Drug Research, Incorporated (99003) - Narcotic and Drug Research, Inc. State & Admin Services (99006) - Eastern Niagara Hospital Lockport Site MARGARET EATON - Independent
480	Division 190B – Members from DTF Agency Code 20010 & 20020 in Region 8 comprised of: ITS- Steward Constituencies H, I, V, W, X, Y, Z, AA, BB; Office of Counsel- Steward Constituency J; Members from Agency code 20030 (Division of Tax Appeals)- Steward Constituency K. TODD KERNER - Keeping Members 1st	545	Political Subdivisions of NYS - Statewide (99002) - Albany Housing Authority (99004) - Albany County Probation (99008) – Allegany County Employees DIANE MYERS - Keeping Members 1st
	TRANSPORTATION		PUBLIC BENEFIT CORPORATIONS OF NYS
495	Div. 177B, MO All Others (17000) JACK CARROLL - Keeping Members 1st	550	Public Benefit Corporations of NYS (12010) – Roswell Park Cancer Inst. All clinical titles – Nurse I, Nurse II, Social Worker, Medical Technologist I, Pharmacy, Nurse Practitioner, Physician Assistant, MD including Fellows (all titles), Case Manager, Occupation and Physical Therapy titles, Dietary titles, Psychologist, Nurse Administrator, Director of Pastoral Care MAUREEN HLIBICZUK - Keeping Members 1st
500	DOT Region 1, Schenectady (17010) MICHAEL STELLA - Keeping Members 1st		
505	DOT Region 5, Buffalo (17050) JOHN DUENGFELDER - Independent		
510	DOT Region 8, Poughkeepsie (17080)		

☆☆☆☆ Election Grievance/Appeals Procedure ☆☆☆☆

- A. Appeals to the Election Committee**
1. Any current PEF member who believes he/she is aggrieved by anyone's alleged violation of the Election rules or any alleged misapplication or misinterpretation of the PEF Constitution or any PEF policy or procedure concerning Elections, may appeal such to the PEF Elections Committee.
 - a. There shall be a time limit of thirty (30) calendar days following the ballot count certification by AAA, for filing appeals to the Elections Committee. Should balloting not be necessary, the time limit will be thirty (30) calendar days following the last day of petitioning.
 - b. To appeal the Committee's decision to the Executive Board: There shall be a time limit of thirty (30) calendar days following the date of the written decision of the Committee.
 2. Any ethics complaints arising as a result of the election process will be adjudicated by the Elections Committee.
 3. The appeal shall be submitted on an Elections Appeal Form and filed with the Elections Committee in person or by mail at PEF Headquarters. The appeal shall contain a concise, factual statement of the facts of the alleged violation, misinterpretation or misapplication. Upon receipt of the appeal, the Elections Committee shall notify, in writing, persons as may be deemed appropriate, of the appeal. Such persons shall then have fifteen (15) working days from notification of the appeal to make a written response to the Committee. Any responses received will be distributed to all related parties of the original appeal.
 4. The Elections Committee shall conduct an investigation of the appeal, if appropriate, and shall render a decision in writing as soon as possible. The Committee shall use its best efforts to render a decision in writing within 60 calendar days of receipt of the appeal. The Committee's decision shall be mailed to the grievant and to such other persons as may be deemed appropriate.
 5. The Election Committee may award appropriate relief in any appeal, including the following:
 - a. ordering compliance with the Constitution, policy, procedure or Election rule violated;
 - b. ordering, as deemed necessary, the conduct of a new election (petitioning and/or balloting);
 - c. suspending the ballot count until the appeal has been adjudicated.
 - d. referring an appeal to the President for a hearing before the Election Hearing Panel when the Elections Committee's recommendation for relief includes a reprimand, fine, suspension, expulsion or other discipline.
 6. The Elections Committee, without

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ruling on the merits of the appeal may deny any appeal which it deems is frivolous, repetitive, moot or brought in an unduly delayed fashion. A decision by the Committee to reject an appeal on one of these bases shall be appealable to the Executive Board.

7. In the event that it is necessary, the Election Committee may refer an appeal to the President for a hearing before an Election Hearing Panel.

B. Hearings Before the Election Hearing Panel

1. Upon receipt by the President of a appeal referred by the Elections Committee for a hearing, the President shall appoint a five-person Hearing Panel, subject to confirmation by the Executive Board, to preside at the hearing or trial. The members of the Hearing Panel shall be members of the Executive Board. No party to the appeal or potential witness to the events at issue in the appeal may be a member of the Hearing Panel.
2. The accused may appear before the Hearing Panel in person and with witnesses to answer the appeal. A full and fair hearing will be conducted, with the accused afforded the right to question witnesses and examine any evidence presented by the party filing the appeal. Witnesses must be sworn in and testify under oath. The parties may select another PEF member to represent him or her in the presentation of a defense. The accused may elect to present a defense in writing rather than personally appear. In the of absence of a written or personal defense, the hearing or trial shall still proceed.
3. Hearings before the Election Hearing Panel shall be conducted pursuant to the rules of Procedures for Election Hearings.

C. Judgment of the Hearing Panel

1. Upon completion of the hearing, the Election Hearing Panel shall vote on whether to sustain the appeal in whole or in part. A majority vote of the Election Hearing Panel shall be required to sustain the appeal. The Election Hearing Panel shall use its

best efforts to render a decision in writing within thirty (30) calendar days of the end of the hearing or trial. The Election Hearing Panel's decision shall include a summary of the evidence presented and shall state the basis upon which the decision is made. The Election Hearing Panel's decision shall be mailed to the accused, the party who filed the appeal, and to such other persons as may be deemed appropriate. If the appeal is not sustained, it shall be dismissed.

2. If the appeal, or any portion thereof, is sustained, the Election Hearing Panel shall render judgment and may impose discipline. Discipline may include:
 - a. Requirement that the guilty party or parties conform to the Constitution, policy, procedure Election Rules, or Code of Ethics violated.
 - b. Commands to do or perform or refrain from specific acts.
 - c. Fine.
 - d. Reprimand.
 - e. Deprivation of PEF privileges.
 - f. Removal from office.
 - g. Suspension or expulsion from PEF.
3. Judgments of the Election Hearing Panel are final unless a party to the appeal, appeals the decision to the Executive Board.

D. Appeals to the Executive Board

1. The Election Committee's decision or the Election Hearing Panel's decision may be appealed to the PEF Executive Board. The appeal shall be filed in writing with PEF's Secretary/Treasurer, delivered in person or by mail.
2. The appeal shall be considered at the next scheduled meeting of the Executive Board, provided the appeal is postmarked at least twenty (20) calendar days prior to that meeting. Upon receipt of the appeal, the Secretary/Treasurer shall promptly give written notice of the pendency of the appeal to the Elections Committee or the Election Hearing Panel and to such other persons as may be deemed appropriate. These persons may make written submissions to the Board concerning the appeal.
3. It shall require an affirmative vote of one third (1/3) of Executive Board

members present and voting to hear an appeal. If the Executive Board votes not to hear the appeal, the decision of the Elections Committee or the Election Hearing Panel shall be final.

4. If the Executive Board votes to hear the appeal, in considering the appeal, the Executive Board shall allow the Elections Committee or the Election Hearing Panel, the appellant and such other persons as shall be deemed appropriate to present oral arguments. The appellant shall be granted equal time as allotted to the Elections Committee or the Election Hearing Panel, but not less than 10 minutes, for presentation of the appeal. It is the appellant's responsibility at his/her own expense, to be present at this meeting for presentation of any oral argument.
5. The Secretary/Treasurer shall notify the appellant, the Elections Committee, or the Election Hearing Panel and any other parties as may be deemed appropriate, of the Executive Board's decision on an appeal.
6. The Board may affirm, reverse or modify the decision of the Election Committee or the Election Hearing Panel, including the Election Hearing Panel's award of relief. The decision of the Board shall be final.
7. The Executive Board, without ruling on the merits of the appeal, may deny any appeal which it deems is frivolous, repetitive, moot or brought in an unduly delayed fashion.

E. Representation

Members shall have the right to present their own case or have another PEF member present the case. Outside attorneys will not be present during any proceedings.

XII. Miscellaneous

1. Nothing in the procedure shall in any way impair the authority of any PEF officer, body or committee from fulfilling normal obligations during the pendency of an appeal.
2. Any questions related to these rules and procedures should be directed to the Elections Committee (not PEF staff) through PEF headquarters.

REGIONAL COORDINATORS – elect 1 for each region

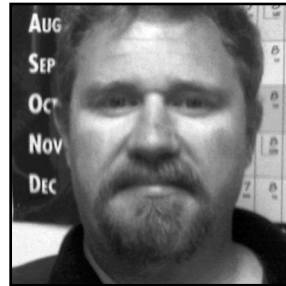
REGION 2 – Allegany, Steuben, Yates, Schuyler, Chemung



**Bonnie
(Cunningham) Wood**
OMH
Elmira PC
28 years
Senior Recreation Therapist

Independent

My name is Bonnie Wood. I am running for Region#2 Coordinator. I have over 20 yrs of union experience advocating for PEF members' jobs, safety in the workplace & equitable pay for State workers. As your Region Coordinator I would represent you by; developing active members, providing training for Divisions, sharing information, and building coalitions in our communities; to raise the level of support for the services we provide! We are heading into some tough times; & we need to be ready in region 2. We may be small but together we will make our voices heard! Knowledge & information sharing is the key. Union Experience: PEF Steward/Activist 20 yrs, Council Leader for EPC, Ex. Bd. OMH seat 275, Statewide Political Action Co-chair for region #2, Convention Delegate over 10 yrs, led fight to keep Elmira Psy. Ctr open 3x; successfully, Lobbied Albany for PEF Issues, Get Out the Vote Coor. Jess Present for 2 successful campaigns, an active steward & leader under 5 PEF pres./Rand Condell, Howard Shafer, Jim Sheedy, Roger Benson, & Ken Brynien Education: M.S. in Community Services/Alfred B.S. w Teacher's Cert./Brookport Personal & Professional Skills: Information seeker & sharer, organizer, planner, team builder, Energizer, flexible, responsible, accountable, visionary, willing to empower people

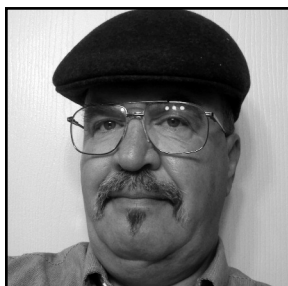


Dan Connors
DOT
Hornell
20 years
Civil Engineer I

Keeping Members 1st

As Region 2 Coordinator for 3 years, I have dedicated myself to the PEF membership to provide support, maintain job security and a safe and healthy work environment. I am a 20 year DOT employee/PEF member who has actively participated in many forums to promote & protect the state workforce, affiliated non-state employees and other unionized workers. I have served as a steward for 12 years and Region 2 PAC Chair for 3 years. I have also served on the DOT Statewide Labor management committee for 9 years. I believe that our membership is dedicated to providing the best possible services to the general public and they demonstrate daily their commitment to their jobs in the face of adverse working conditions and even worse political environments. I am looking forward to continue to serve as your Region 2 Coordinator and help preserve our jobs.

REGION 6 – Oneida, Lewis, Herkimer, Hamilton, Fulton, Montgomery, Madison



Robert D. Varano
Labor
Utica S.O.B.
34 years
Sr. Safety & Health Inspector

Independent

Bob is serving now as our Regional Coordinator. He has held the position for the last 3 year term. Bob attended MVCC, majoring in Criminal Justice. He passed the Rome Police Dept. test but took a state position before being hired there. He has 34 years of State service. Bob started State service at the Rome State School in 1975, moving to Central NY Psych. Center as a Safety and Security Officer in 1980, and then on to the Dept. of Labor as a Safety and Health Inspector in 1988, where he currently works. Bob has been a union activist since his days at Revere Copper and Brass as a steward in the Rolling Mill, and Council 82 at CNYPC. He has been with PEF since 1988. He has served as Steward, Division 217 Treasurer, E-Board member for the DOL, PAC Chair for Region 6, and currently Region 6 Veterans Chair to the Statewide committee, and Region 6 Coordinator. Bob also serves on the Article 18 Committee appointed by President Brynien, DOL Statewide Safety and Health Committee, and DOL Statewide Labor Management Committee. In addition to union duties, he is a member of the DOL Crisis Response Team, and was a member of the committee that wrote the Workplace Violence legislation plan for the Dept. of Labor. Bob also is a member of the PEF Statewide Golf Tournament committee.



Kevin R. Conley
OMH
Central NY PC
29.75 years
Nurse II (Psychiatric)

Independent

Kevin R. Conley is a RN II with OMH and since 1979, has been employed at CNYPC, a maximum-security forensic hospital providing inpatient mental health care. He enrolled as a member in PEF when hired, becoming actively involved in trade unionism. He is dedicated to serving our membership through support, advocacy, and personal interactions. He understands the need for strong unity in membership as we continue to provide excellent services and care in difficult environments and times. For the past 22 years, he has served as Division 344 Council Leader/steward. He is a Health and Safety co-chair for the Division, the Region 6 Nursing Committee chair, member of the Statewide OMH Labor Management team and the Executive Board representative for OMH/OMRDD in Region 6. He has attended every PEF convention for the past 18 years to remain current, engaged, and involved in our activities across the state and nationally. Kevin will strive to build an active, involved and empowered membership, especially during this challenging era. He is committed to provide members with honest, current information, communication and education. He believes that we can make it together, united in providing the outstanding services and care to those who need us in New York State.

EXECUTIVE BOARD (ballots will be necessary for the Executive Board seats listed below)

10 Banking – Statewide (07000)

Maria Velazquez

No statement submitted.

William Brennan

No statement submitted.

Keeping Members 1st

Independent

30 Corrections - Camp Pharsalia, Camp Georgetown, Mohawk, Oneida, Mid State, Marcy, Hale Creek (10180, 10210, 10390, 10440, 10480, 10490, 10850)



Cathy Coty
DOCS
Midstate
19 years
Teacher IV

I am Cathy Coty and I teach at Midstate. I began in DOCS in 1990. I was Council Leader for many years and have been active ever since in some capacity at the state or local level. In 19+ years, I have become well versed on many issues. In NYC, the delegates elected me to the statewide Labor Management Committee. Since that time, I have had an active role in dealing with top management in addressing the concerns of our members. Staff safety is more important than ever with new challenges and new dangers relating to the MH inmate. I want to continue those discussions and am uniquely qualified to do so, with my 15 years of working with that population prior to DOCS. In these tough times, I am confident that members want someone who speaks up for THEM on their issues in the workplace. Those who know me will say that I am a professional who is direct and will speak to those issues. I will work for you, your concerns, and not myself.

Keeping Members 1st

Charlene Lojewski

No statement submitted.

Independent

54 Corrections - Arthurkill, Queensboro, Bayview, Edgecombe, Lincoln, Fulton, NYC Administration (10150, 10170, 10310, 10320, 10360, 10380, 10500)

Michelle Stanley

No statement submitted.

Fred Simmons

No statement submitted.

Keeping Members 1st

Independent

65 Education – Regions 1-7 and 9-12 VESID (Vocational Rehabilitation (11000, 11010, D.215, D.230, D.372, D.376)



Frank A. Lindner
SED
VESID-Hauppauge/ Riverhead
20 years
Vocational Rehabilitation
Counselor

I have been an active member of PEF for the last 16 years. I became a Shop Steward in 1993. I have served as Assistant Council Leader in the past, and I am currently Shop Steward for the Hauppauge and Riverhead VESID offices. I am Treasurer for Division 376 that encompasses NYC and Long Island. I have been a Delegate to most of the conventions for the last 16 years representing Division 376. I am also a Delegate to the Long Island Federation of Labor and I am Political Action Liaison (PAL) to Assemblywoman Patricia Eddington. Throughout my years serving in these roles the most important aspect of them all has been communication - Keeping informed and being informed. If elected as your E-Board Representative, I will continue to work on important subjects to members including reallocation, CSPD, and morale in the district offices.

Independent

Gail Rice

No statement submitted.

Independent

115 Environmental Conservation – Central Office – DEC Divisions, etc. currently located on floors 1 through 4 of 625 Broadway: (09000, 09180) Hearings (HGR), Air (AIR), Public Affairs (PUB), Operations (OPS), Information Systems (ISD), Minerals (MIN), Water (WAT), Environmental Permits (DEP)



Karl Berger
 DEC
 Albany
 25 years
 Citizen Participation
 Specialist 2

Independent

I hope that employees on the floors 1-4 of 625 Broadway will consider voting for me and supporting me in representing them on the PEF Executive Board. I have worked for DEC for 20 years and have been a Steward since 1998. I have served as Chief Shop Steward, Statewide Labor-Management Co-Chair, EAP Committee member, and member and chair of the Conservation Day Committee. I am fortunate to work here at the Department of Environmental Conservation and am pleased to be able to work to improve my coworkers' experiences here through my union involvement. I encourage all P,S and T unit members to join PEF and take advantage of PEF's democratic policies to get involved and realize their union identity. Competing priorities in New York's government grow more contentious every year. State employees need a strong union more everyday to articulate their needs and to fight for good contracts and fair enforcement of work rules.

James Close

No statement submitted.

Independent

125 Executive – Office General Services (01050) Homeland Security (01077)

Jose Samson

Independent

Robert Gamache

Independent

Gregory McBride

Keeping Members 1st

No statements submitted.

145 Executive – Division of Parole – Region 1 – 9 (01020)

Ismael Cruz

Independent

No statement submitted.

John Benson

Independent

No statement submitted.

150 Executive – Division of Parole - Region 10 (01020)

Michael D. Murphy, Sr.
 Parole
 Bronx
 22 years
 Field Parole Officer

Independent

SUMMARY OF EXPERIENCE: Veteran civil servant with over 25 years as a sworn law enforcement officer and human services practitioner. Professional instructor and evaluator certified by New York State and various professional organizations. Experience working with individuals involved with programs and services in the areas of corrections, parole, probation, social services, substance abuse and HIV/AIDS. Certified in fire safety, emergency medical procedures and security. WORK HISTORY: 1987-PRESENT Field Parole Officer, New York State Division of Parole; 1988-92, 2006-Present Adjunct Instructor, New York City College of Technology (CUNY); 1986-1987 Probation Officer, New York City Department of Probation; 1983-1986 Case Manager, New York City Human Resources Administration. EDUCATION: B.S. Security Management, minors Correctional Administration and Criminology John Jay College of Criminal Justice (CUNY) NY, NY 2004

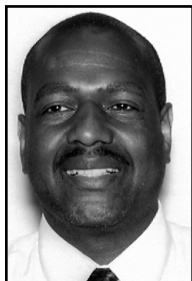


Giselle Castro
 Parole
 NYC
 23 years
 Parole Revocation Specialist

Keeping Members 1st

I have worked in the Division of Parole for 21 years as a parole officer and the past 4 years With the number of years of experience in parole, I am very aware of the issues that affect our members. I have served the PEF membership in many roles - shop steward and activist and most recently on the current 2007-2011 Contract team where we achieved the best contract in PEF history. At this table I fought for many of your issues in Parole and we were able to achieve extra moneys for our people. I will continue to fight for issues that were not achieved at the contract table. As your executive Board Member, I will fight for your issues and concerns not only at the local level but also at the state level. Thank you for your support!!

205 Insurance – Statewide (13000)



Barrington Scott
Insurance
NYC
22 years
Associate Insurance Examiner

Independent

Paul Todd Fryer

Keeping Members 1st

I have been employed by the NYS Insurance Department for 22 years. Currently, I am the council leader of Division 260. My experience includes being a shop steward and a convention delegate. In 2001, I graduated from Empire State College with a Masters in Business and Policy Studies; and in 2008, graduated from the AFL-CIO/Cornell Union Leadership Institute (a one-year intense training program that provided strategies for achieving the members' goals). I participated in many rallies and demonstrations. Currently, I serve on several committees including Labor/Management, Health and Safety and Work Place Violence Prevention. Two of my recent accomplishments: Successfully fought to have employees on field assignments obtain access to safer cars; and large print law books will be provided to candidates who take the Senior and Associate promotional examinations held after 2009. I am committed to represent all members.

No statement submitted.

207 Labor – All State Insurance Fund PS&T Members in Regions 1 – 9 Claims Department including A&R, Actuarial, ITS, Administration, Legal Dept. and Student Assistant (00640)



Herb Hennings
SIF
Albany
33 years
Insurance Fund Hearing Rep 2

Keeping Members 1st

Herb Hennings, a founding member of Div. 240, is a past Council Leader at NYSIF and is PEF Co-Chair of the Agency Labor-Management Committee. Herb has been Executive Board Member since 2006 and a delegate to every PEF convention. Herb is Chairman of the Region 8 Political Action Comm, a PAC PAL, and was a PEF delegate to the 2000, 2004 and 2008 SEIU Conventions. Herb is Vice-Pres. of the Troy Area Labor Council and represents TALC on the BOard of the Capital District Area Labor Federation. Herb is chair of PEF's Article 13 Committee and has represented PEF members in many grievances and disciplinaries. Herb has worked to keep stewards and members informed on Executive Board issues and decisions and has brought member concerns to the leadership of PEF. Herb has participated in many PEF union actions and is working with all Division 240 members statewide in a unified effort to fight layoffs.

No statement submitted.

Daniel Warren

Independent

210 Labor – All State Insurance Fund PS&T Members Statewide in Field Serv, Prem Aud, Cust Serv, Underwr, and Voc Rehab (00640)



Edward Krajewski
SIF
White Plains
28 years
Senior Auditor

Independent

Ray Palmer

Independent

Brothers and Sisters, It has been an honor and privilege to have been able to represent you over the past three years. I have had the opportunity to visit each one of our District offices and will attempt to do the same over the next month. I have made all except for one meeting of the Executive Board meetings which was switched from one date to another. We have been able to get a fair contract during my tenure that is now under an attempt to renegotiate the terms. You can rest assured that I will not be a party to ANY changes to our contract. Please stand with me and provide the support that you have given me in the past. It is not about me and it is not about you but rather it is about US. Together we will always be stronger as we move into the future. In Brotherhood and Solidarity!

No statement submitted.

215 Labor – All State Insurance Fund PS&T Members in Region 10 – 12 Claims Department including A&R, Actuarial, ITS, Administration, Legal Dept. and Student Assistant (00640)



Kenneth J. Johnson
SIF
NYC
23 years
Claims Service Rep I

Independent

Ken has been a State Ins. Fund employee for 23 years. His Union experience includes 20 years of Dedicated service as a Shop Steward, Delegate, and Union Officer. He presently serves as a member on Many committees, MOST importantly, the Agency Statewide Labor Management committee, and Statewide Health and Safety committee. He is currently the Executive Board Member {seat #215} at State Ins. Fund. His goal is to continue his STRONG commitment to represent all PEF Members and their Concerns at the Executive Board for the State Ins. Fund, and increase members involvement in the Union. Re-Elect a Leader with Experience, Commitment, and Passion to get results for all PEF Members.



Teddy Vazquez
SIF
Melville
27 years
Hearing Rep

Keeping Members 1st

I am a 27 year NYS employee with 11 years as a PEF Steward. I became a steward due to my feeling that our members needed representation. Since then I have remained on the job, and have found great satisfaction representing our members. I have served as the State-Wide Labor-Management Chair for State Insurance Fund, Division 240 for 3 terms from 1999 through 2004. Since then I have remained a member of Division 240's State-Wide Labor Management Committee. I have enjoyed being active on the committee and contributing to protecting our members terms and conditions of employment. During my tenure we protected Grade 18 Senior Examiners from being placed on probation during a title change. We kept our members in NYC from being transferred when SIF moved DB to Buffalo. We negotiated and implemented an Alternative Work Schedule policy at SIF. I now seek the new challenge as E-Board Member. I promise my unyielding dedication to the position, and to keep our member's views first and foremost in all my actions.

220 Labor – All workers Compensation Board PS&T Members Statewide (14010)



Barbara Manolakos Posner
Workers' Comp Board
Queens
23 years
Workers' Comp Law Judge

Independent

At WCB 23 yrs (13 yrs as WC Law Judge). Became Div. 285 Council Leader and Statewide Labor Mg't Chair in 1992 for approx. 14 yrs. Increased shop stewards to include all District Office locations and set up a treasury for the Division. Instrumental in changing the WC Law to allow the Judges to engage in outside employment. Worked to prevent changes in the WC Law that would negatively impact on our members and prevent the elimination of the hearing reporters. I attended all PEF Conventions working for the benefit of our members. Presently serve on the PEF Art. 13, WC Committee, by appointment of the Pres. of PEF. Lobbied for 10 yrs to gain a WC Exec. Bd. Seat, and served as the first WC Exec. Bd. Member, until the position was eliminated by the Labor Dept. Worked to regain our seat, which was achieved at the last convention. I ask for your support and vote that I may return to representing the WC Bd., once again, on the Exec. Bd.

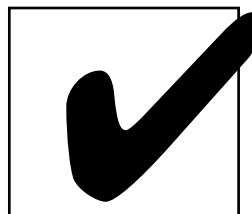


Carol Olszewski
Workers' Comp Board
Albany
15 years
Compensation Claims Referee

Independent

Prior to my 15 years with WCB as conciliator and judge, I worked as an attorney with the Legal Aid Society Criminal in Queens and Manhattan. With PEF I am a steward, and member of both local and statewide Labor Management Committees and the Political Action and IT Committees. Proximity to PEF leaders and state government will help me accomplish WCB PEF goals statewide as an Exec Brd member. I promise to represent equally the interests of all WCB PEF members upstate and downstate as well as all employees from judges and attorneys to Claims, IT, etc. I have fought for reasonable working conditions for all from workload and calendar management to overtime, telecommuting, modified work schedule, workplace security, retention of court reporters, elimination of contractors, and most of all to ensure that WCB PEF members are treated with the dignity and respect we deserve as professionals.

HAVE A SAY



235 Labor – All Dept of Labor PS&T Members in Region 8 (Except Unemployment Insurance, UI Appeal Board, UI Modernization & Special Investigations) (14020)



Maria Rabizo
Labor
Albany
18 years
Supervising LSR

Keeping Members 1st

I have been working for the Labor Department for 18 years. I became a Division 202 steward 3 years ago. I actively participate in our Division 202 Activities Committee, the Region 8 Political Action Committee, the Women's Program and the Albany County Central Labor Council. I volunteer for many political activities including bus trips, rallies and sending letters from our members to Senate and Assembly. I also volunteer with Regional Food Bank and help with the Labor Department Picnic. As a PAC PAL member I meet with State politicians to promote PEF issues. My biggest accomplishment was persuading our Department to establish a policy to give stewards time off for training. I believe in involving our members. I would like to get to know each of you, hear your problems and suggestions and solve them with the union help. I will be available for ALL my constituents.



Daniel M. Steen
Labor
Albany
33 years
Workforce Program
Specialist III

Independent

I am asking for your vote to reelect me as your representative to the PEF Executive Board. These difficult times call for tested and experienced leadership able to protect your rights. My service to PEF members spans three decades. Positions I've held include steward, DOL Statewide Labor/Management Chair, Regional PAC Rep, Division Treasurer, Union Bug editor and delegate to PEF & SEIU Conventions. Currently I am Council Leader of Division 202, having been unanimously elected by our Steward Council three times. I have been on the Executive Board since November 2008. In 1987 I worked full time on the campaign that prevented 1,000 layoffs in DOL, and subsequently worked as an executive assistant to then President Rand Condell. Having worked in all major divisions of DOL, I understand the issues that impact our members. Your vote will keep my experienced and independent voice working for you. Thank You

240 Labor – All Dept of Labor PS&T Members in Regions 8 in Unemployment Insurance, UI Appeals Board, UI Modernization and Special Investigation, plus PS&T Members in Region 9 (14020)



James Malloy
Labor
Albany
33 years
Assoc UI Internal Security
Specialist

Independent

My name is James Malloy, a 33 year employee of DOL. I have been a PEF member since the beginning and became a Steward and Convention Delegate in about 1985 because I wanted a voice in the way the union was spending "dues" money. In 2003 I became an Executive Board Member and have attended all but 1 Convention when my supervisor decided my services could not be spared for the 3 days needed to attend. In my years as a Steward, Delegate and Executive Board Member I have been open-minded and fair in my dealings with staff, returning calls and answering questions promptly while being flexible yet firm in my dealings with management. I am my own man, think for myself and have no personal agenda to interfere with what is best for the PEF members I represent. I have worked for the betterment of PEF and the members since 1985 and will continue to with your help. Please support my candidacy.



Evarist O. Nicholas
Labor
Troy
30 years
Labor Service Rep

Independent

My name is Evarist Nicholas. I have 30 years of state service; 2 with DOH; 17 with OMH; and 11 with DOL as a Labor Service Rep. I have been an active member of PEF for 25 years. I am asking for your support for Executive Board member, representing region 8 & 9 DOL-UI division. Are you looking for someone not afraid to be proactive and fight for you concerns? Well you may not know my name but, I have been a shop steward in NYC-DOL division 245 and here in the Capital District Division 202. I am an active member of several committees and a credentialed Political Action Committee designee for Division 202. I am a proven leader, not afraid to confront issues that affect our membership. (DOL NYC- TCC Fight back Campaign '05) I am committed to addressing your concerns and work with others to shape the direction of our union. I am committed to insuring a fair, just, healthy and equitable work environment for all.

V O T E

260 Mental Hygiene – Buffalo PC. Region 1 items only: OMH Main Off, Cntrl NY PC (50000, 50030, 50390)

Barbara Rock
OMH
Buffalo PC
28.25 years
CMHN

I have served on the E board since 2003. I have been a member of the OMH statewide Labor management team since 2002. I help organize the first Judi Scanlon golf tournament and establish a region 1 scholarship in her Name. I current chair the OMH nurse's concerns committee. I currently serve on the PEF scholarship committee. I was a past member of the PEF article 13 committee. I am currently the council leader at division 180 Buflo Psch Cent, and the Region 1 Statewide Pac Chair.

Independent

Paul Shea

No statement submitted.

Independent

275 Mental Hygiene – Hutchings PC, Hutchings Children, Region 4 items only for Central NY DDSO. MH Main Office, Cntrl NY PC, MRDD Main Of, Region 4 OMH items only (50000, 50190, 50390, 50738, 51000, 51240)



Debra Bojarski
CNY Developmental Services
Syracuse
8 years
Social Worker 2

Since becoming a PEF member, I have been extremely active, first as steward, then as assistant counsel leader. I have been an active convention delegate; have organized member Mobilizers to provide enhanced communication for members; have attended and volunteered at PEF events, including rallies, parades, regional meetings, trainings, and the state fair PEF booth. I serve as a PEF Political Action Liaison (PAL) for the 121 NYS Assembly District; have coordinated PEF support for political campaigns; am a member of the Region 4 Political Action Committee; as well as both the statewide and local OMRDD Labor Management Committees. My goal is to represent the people of OMH and OMR in Region 4 by creating an ongoing system of communication so that their issues are advocated to our elected PEF officials, and the members are continuously aware of decisions affecting their work and personal lives. I expect to accomplish this by ongoing dialogue through meetings, personal contacts, as well as telephone availability.

Independent

Maureen Hogle

No statement submitted.

Independent

310 Mental Hygiene – OMH Main Office, Capital District Children & Youth, Capital District PC, Region 8 items only: Cntrl NY PC (50000, 50390, 50590, 50980)

John Lichak

No statement submitted.

Edward Horowitz

No statement submitted.

Keeping Members 1st

Independent

345 Mental Hygiene – Taconic DDSO – Division 248 – all Dutchess, Ulster, Putnam, Columbia, Green counties; OMRDD Main office- Region 9 only (51000, 51250)

Janette Clark
OMRDD
Taconic DDSO
27 years
SWAII

I am running again for Seat 345 because I believe in these difficult times, my experience is an asset. Now more than ever our members need a strong, well versed representative. As a Service Coordinator I recognize that in order to have productive outcomes one must be able to communicate, listen, problem solve, organize, negotiate, advocate, establish working relationships and network effectively. As a union Leader these skills have assisted me to successfully represent our members, address their needs and protect their rights. With your support I will continue 'taking action, getting results' while remaining accessible, responsive, and ensuring information is shared. PEF exp: Division 248-past Steward, current AC Leader, E Board member, OMR Labor/Management member, Region 9 Political Action Committee, Region 9 PAL, Local L&M Co-Chair, Health & Safety member, Workplace Violence member. Other: Hudson Valley Area Labor Federation-Vice Pres.

Keeping Members 1st



Paula Lasseur
OMRDD
Taconic DDSO
4.5 years
Nurse Administrator

I was an elected PEF steward representing the community but when I was appointed nurse administrator in Grant on the Hill, I could not longer officially represent the Community. With being elected to this Executive Board seat, I will again be able to be both an Executive board representative and a steward to represent all our PEF members. I am someone who can relate first hand to the issues, in particular to the nursing issues. And someone who know issues on Hill as well as in Community as have worked in both locations. I would bring accountability to my Election Board seat and communicate with our local PEF council and you, its members. My goal would be to represent and work for all our members.

Independent

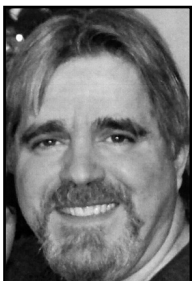
350 Mental Hygiene – Hudson Valley DDSO (Div. 276, 51210)



Vivian Street
OMRDD
Hudsn Valley DDSO
32.5 years
Community Support
Team Leader

I look forward to the opportunity to serve you as the Executive Board Representative for Hudson Valley DDSO. Having worked many years as the Council Leader at Westchester DDSO, as a Steward at Letchworth and Hudson Valley DDSO has given me the experience needed to be a strong advocate for you on issues that affect us at our workplace. I will provide you with two-way communication on the policy decisions of PEF and assistance to the Local Divisional Council #276. The Executive Board provides the governance for Public Employees Federation. The Representative needs strong broad leadership to effectively advocate for our concerns on a statewide basis. The tools needed to accomplish this task are knowledge of the changing OMRDD systems, Political knowledge and Qualities that will enhance the needed collaborations between a myriad of people and organizations. With your support, We Can, make a difference! You're Servant, Vivian Street

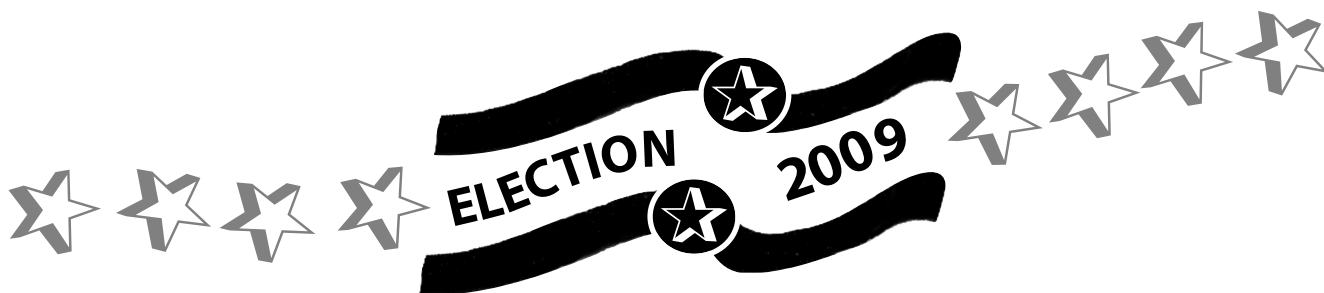
Independent



Robert Dominick
Montalbano
OMRDD
Hudson Valley DDSO
28 years
ICF Program Manager 1

I've worked for OMRDD for over 28 years. For most of those years I've been an active Union member and advocate. I've been a delegate at almost every PEF Convention since 1987. I've made many trips to Albany for rallies and lobbying days helping have our voices be heard. Most recently the rally for a fair state budget during the ice and snow storm this winter. Presently (& for the past 5 years) I serve on the PEF Executive Board in seat #350 representing the members of Hudson Valley DDSO as well as the local 276 divisions Treasurer.

Independent



395 Mental Hygiene – Sagamore PC Children & Youth, Long Island DDSO. Region 12 items only: MRDD Main Off (50850, 51000, 51350)



Carol J. Ferrante
LIDSSO
Commack
39 years
Occupational Therapy
Assistant

Independent

Carol Ferrante is an Occupational Therapy Assistant who has provided clinical services at the Long Island DDSO for over 35 years. Her experience gives her a unique perspective on the members needs and successfully adapting to meet new challenges. She is the current LIDSSO PEF Counsel Leader and prior Assistant Counsel Leader. Ms. Ferrante takes an active leadership role in Health and Safety, Co-chairs the LIDSSO Health & Safety Committee and most recently has been instrumental in implementing a local Safe Patient Handling program. She is a member of her facility's Human Relations Committee, Co-Chair of the Employee Assistance Program (EAP) Committee and actively involved in the Work Place Violence initiative. Her deep caring and commitment for the members is her motivation to work and fight for their rights as an E-Board member.



Kathryn D. Green
LIDSSO
Long Island
28 years
Psychologist 2

Independent

Kathryn is the current E-Board member and has regularly attended all the meetings in Albany. Kathryn has fought for all issues regarding her members. She was a strong advocate for increasing the downstate location pay and attended rallies to improve nurse's rights. Kathryn has been a steward for 7 years, and was Council Leader for 3 years. During that time, she led the resurgence of Division 209. Kathryn is a member of the local Health & Safety and Human Relations Committees. She participates in labor management meetings at both the LIDSSO and Sagamore Children's PC. If re-elected to this position, Kathryn will continue to advocate for the members and help set policies that are in the best interests of all the members.

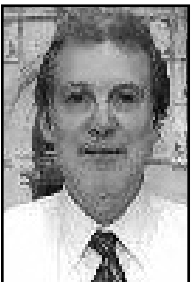
415 OASAS – Statewide seat representing all 13 ATC's and the Administrative Office in both Albany, NYC and Regional localities. (53000, 53500)



Pat Lavin
OASAS
Albany
35 years
Addiction Program Spec 2

Independent

I am a 22-year OASAS employee with a MPA. I am an Addiction Program Specialist 2 working in the Planning Unit. I have been the Council Leader, Division 265 and a member of the Statewide Labor-Management Team for ten years. I am a graduate of the AFL-CIO Cornell Union Leadership Institute. I am a committed PEF leader who works every day to create a workplace that values each member's contribution. I want to continue to create a statewide stewards' network so that each facility can participate in local and statewide labor-management meetings and activities. I have visited seven of the 12 Addiction Treatment Centers, and it is my intention to visit each facility so that I can meet the members and hear their issues and concerns. I am a political activist working to insure the integrity of our PEF Contract. I am asking for your vote to continue my advocacy on your behalf.



William Cruz
OASAS
NYC
35 years
Addictions Program
Specialist 2

Keeping Members 1st

BILL CRUZ - DEDICATED COMMITED MEMBER FOCUSED SERVICE/*30yrs proactive union involvement. *As a Member of the 2007-2011 Contract Team, from 2005 thru the Contract Ratification in 2008, Worked Days Nights Weekends(traveling NYS)on the affairs of our Contract. Our efforts resulted in 1 of our best contracts. *Helped develop & pass Convention Member Benefit Resolutions: *in 2008 worked w/NYS DCHR to establish a Preference for all PEF members in Applying & Securing, Affordable Housing & Home Ownership Opportunities in NYS Financed Housing Programs. As *Chair of PEF-GOER Contract Article 36 Com helped pass Landmark Legislation that Established a NYS Commission on Employment As an OASAS employee worked & lived Upstate/Downstate.*10yrs Council Leader &/or H&S Chair Steward/Moblizer/Activist/ Lbr/Mgt/Team, Serving Statewide/exposed/forced mgt to stop using cut rate contractors/improve air/restore purified water/settle out of title work/increase training.

2009 ELECTION COMMITTEE

Mary Lou Vasilev, Chair
Bill Crotty
Bob Darrow
Paul Gendron

Bob Harms
Albert King
Jasmine Wilson-LaFond
Bridget Pawelczak

Mark Seidner
Vanessa Stachowski
Henry Woitscheck
Harry Layton

Staff: Valerie O'Dell and Russell Kuon

485 OTDA – Division 190C – Members from DTF Agency code 20010 & 20020 in Region 8 comprised of : All employees in Bldg 8, 8A, Green Island except ITS, Steward Constituencies L, M, N, O, R, S, T; Division of Treasury- Steward Constituency U; All members from Agency Code 20050 (Division of Lottery); OTPA Building 9- Steward Constituency P.



Joseph Donahue
Tax & Finance
Albany
10 years
Senior Administrative Analyst

Independent

As a union representative for over twenty years, I believe in the basic tenets and responsibilities of a union member. Concepts such as promoting the welfare of all members, representing all members with respect to all terms and conditions of employment, and realizing that all power ultimately resides with the members, and the union should serve, not dominate, its members. I have practiced these principles during my tenure as both a shop steward, and credentialed member of the Region 8 PAC. I served in the same capacities as a member of CSEA. Additionally, I have previously served as a Democratic committeeman in the town of East Greenbush. At all levels of union involvement, accessibility, dissemination of information, and aggressive representation are the responsibility of all union officials. I ask for your support in allowing me to work for you. Thank you.



Paul A. Steve
Tax & Finance
Albany
31 years
Associate Attorney

Keeping Members 1st

My name is Paul Steve and I am running for Executive Board member for the Department of Taxation and Finance and Division of the Lottery. Now, more than any time recently, there is a manifest need for experience, leadership and unity among the union officials representing our State's workforce. The pressures on us will be great and the need for the most dedicated representatives of the workforce will also be at its greatest. As the current Council Leader for Division 190, as well as Steward, Tax Department Labor/Management Committee Chair, Executive Board member, and member of the Region 8 Political Action Committee, I have been able to gain that experience and hone my leadership skills in service to our Union. I have always put the membership's needs at the forefront in fulfilling my responsibilities and ask for your support in this election so that I may continue to further our goals and improve our work situation. Thank you.

490 Transportation – Div. 177A, MO Engineering (17000)



Charles Kelefant
DOT
Albany
29 years
Civil Engineer I

Keeping Members 1st

I'm asking for members' votes to represent DOT's Engineering Division because I believe I'm the best candidate to represent our interests on the E. Board. This is the first time I've asked for endorsement in an election. I sought Members 1st endorsement because their agenda is based on core values affecting everyone: better contracts, job security and protecting pensions. This contract is our best since 1982. Now, under extreme duress, we need to unite to save jobs and preserve our benefits. I believe MBRS1st can do just that. I also believe the MBRS1st endorsement demonstrates PEF's leaders' trust in my judgment and respect for my record as a steady, reliable Board member who will help PEF meet the challenges of the next 3 years. MBRS1st endorsed my opponent in the '03 and '06 elections but today, while our jobs, contract and pensions are severely threatened, PEF's leadership has chosen to back me. That fact speaks for itself.

Edward Lucas
Independent

No statement submitted.

515 Transportation – DOT Region 11, Manhattan and NYMTC (17110 & 17000, D.214)



Patrick E. McShane
DOT
Long Island City
20 years
Civil Engineer

Keeping Members 1st

My dear Brothers & Sisters of Division 214: I am asking for your vote to re-elect me as your Executive Board Representative (Seat 515). I've been a division 214 shop steward for the past ten years (since April, 1999). I am also currently serving as your current Executive Board Representative since July of 2006. Let me recount some of my achievements over this past decade and the various portfolios I've been entrusted with. Serving as Divisional Chairs for: Grievances; Constitution; Picnic; Health & Safety Conceived the strategy and then executed 37, won 33 Out of Title Grievances. Individual members received several thousands of dollars in settlement. Presently serving as the Agency-level DOT Health and Safety Co Chair for PEF Currently serving as webmaster for PEF Regions 10 and 11 and the PEF Hispanic Committee Not only I have the endorsement of Keeping Members First, I have the personal endorsement of current PEF Region 11 Coordinator Mrs. Jemma Marie-Hanson RN

Kanu Patel
Independent

No statement submitted.