



# “Your nurse will see you now.”



If you were hospitalized and had to wait hours just to get basic nursing care, you'd not only be angry, you'd probably also be worried about the quality of care you did receive.

But that's exactly what is happening every day, in hospitals and other health care facilities across New York.

Short-staffing of nurses and long hours of forced overtime for the nurses who do work are compromising patient care and driving nurses away from the profession. Nurses are routinely forced to work long hours of overtime — often double shifts — with no advance notice, to make

up for gaps in their employers' staffing schedules.

When you need medical care, you shouldn't be treated like a customer in a supermarket deli line. And nurses should be free to go home at the end of their scheduled work days, to get the rest they need to provide quality patient care the next day.

That's why the New York State Public Employees Federation — the union that represents nearly 8,400 public health care nurses throughout

the state — is urging state lawmakers to pass legislation to require safe staffing levels in all health care facilities and to ban mandatory overtime for nurses, except in emergencies.

Tell state legislators to pass the safe staffing bill (S4779/A9037A) and the bill to ban mandatory overtime for nurses (S3515/A7127).

Stop shortchanging patients. Stop short staffing. And stop mandatory overtime for nurses.



**New York State  
Public Employees Federation, AFL-CIO**

Representing 55,000 professional, scientific, and technical employees  
Roger E. Benson, *President*      Jane Hallum, *Secretary-Treasurer*

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