



**Jim worries about  
the economy.**

**Now he has to worry  
about keeping his job.**

He's a state worker — a bridge inspector. We need him to keep our bridges safe — and Jim needs his job.

The state of New York is in a financial crisis and the New York State Public Employees Federation (PEF) has solutions that will avoid layoffs and damaging cuts to public services.

*We're all in this together.*

**GO TO [PEF.ORG](http://PEF.ORG) FOR ANSWERS**



**NEW YORK STATE  
PUBLIC EMPLOYEES FEDERATION, AFL-CIO**