



Maria is looking for ways to save money.

Now she has to worry about saving her job.

She's a state worker — a parole officer. We need our communities to be safe — and Maria needs her job.

The state of New York is in a financial crisis and the New York State Public Employees Federation (PEF) has solutions that will avoid layoffs and damaging cuts to public services.

We're all in this together.

**GO TO PEF.ORG
FOR ANSWERS**



**NEW YORK STATE PUBLIC
EMPLOYEES FEDERATION, AFL-CIO**