



**State workers:  
State contractors  
got 3% raises  
last year.**

***You deserve  
no less!***

***Demand Contract Justice.  
Take the Contract Pledge!***

Despite the state's fiscal crisis, New York State was able to find the money to hire more high-priced deputy commissioners and spokespeople, as well as provide *base raises of more than 3%* to their contractors in 2003!

Even President Bush provided *base raises of more than 3%* to federal employees last year, and has another raise planned for 2004.

Dozens of the state's most cash-strapped cities and counties also negotiated *base raises of more than 3%* for their employees last year.

Here's what you can do to make a difference for you and your family.

Tell the governor that we've earned a fair contract.

Take the State Workers' Contract Pledge now!



**New York State Public Employees Federation, AFL-CIO**

Representing 52,000 professional, scientific, and technical employees  
Roger E. Benson, *President* Jane Hallum, *Secretary-Treasurer* [www.pef.org](http://www.pef.org)

1168-70 Troy-Schenectady Road, Albany, NY 12212

**The State Workers' Contract Pledge:**

**I will not accept a contract:**

- ▶ That does not have a base wage increase in each year;
- ▶ That has significant health concessions including increases in premium percentages;
- ▶ That diminishes the health insurance benefits of present or future retirees; and,
- ▶ That does not provide cost-of-living adjustments for high cost geographic areas.

Signed, \_\_\_\_\_

Write the governor at:

Gov. George E. Pataki

State Capitol, Albany, NY 12224

or send a FREE fax online at:

[www.unionvoice.org/campaign/pledge](http://www.unionvoice.org/campaign/pledge)