

We're all looking for



ways to cut costs,



so should the state.

At a time when the state is facing severe fiscal constraints, spending on consultants last year rose to \$2.9 billion, a \$100 million increase. That's the equivalent of 23,329 full-time consultants working for the state. It adds up to over 2,500 more consultants than the previous fiscal year.

The savings can be found by having state employees do the work better and for less.

The state continues to pay thousands of consultants an average of 62% more than public employees doing similar work, including the cost of their benefits.

The state can save as much as \$480 million by replacing about half the state's expensive private consultants with state employees.

Our cost savings recommendations include:

- ✓ **ENACT** a cost-benefit requirement for contracting-out and a consultant reduction law, phased in over three years.
- ✓ **REQUIRE** a set savings target for each state agency.
- ✓ **INSTITUTE** a freeze on new and renewed state agency consultant contracts of more than \$100,000 until a cost-benefit analysis is completed.
- ✓ **ENACT** a law that the state Department of Transportation must rely on state employees to do at least 90 percent of the bridge work.

Call 1-877-255-9417 today. Tell state lawmakers to support these cost-saving measures and start putting our tax dollars to better use.



New York State Public Employees Federation, AFL-CIO
Representing 59,000 professional, scientific, and technical employees
Kenneth Brynien, President
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